



Annual Report

2022

**AN ACCESSIBLE, INCLUSIVE AND
SUPPORTIVE COMMUNITY FOR
ALL.**



Acknowledgment of Country

We acknowledge the Jawoyn, Dagoman and Wardaman People of Katherine region, the Arrernte People of Alice Springs region, the Waramungu people of Tennant Creek region and the Larrakia People of the Darwin and Palmerston regions, as the Traditional Owners of the many lands on which we operate. We commit to working respectfully to honour their ongoing cultural and spiritual connections to this country.



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Chairperson's Report

As we find ourselves constantly hearing the term - "the new normal", in reference to our world post pandemic Covid and now endemic Covid, I'm still not sure how that will look, sound or feel.

What I do take much comfort and great pride in is the resilience, passion, commitment and stability of NTFS whilst the ground (and ground rules) have constantly changed around us.

Our Darwin, Katherine and Alice Springs staff continue to provide outstanding commitment and service to our clients and the wider community. NTFS continues to strive to being both a provider and employer of choice and excellence.

I thank, acknowledge and celebrate the staff, carers, committee and clients who make NTFS such a fabulous, ethical, compassionate organisation.

I would like to acknowledge some individuals that have touched our hearts and contributed so much to NT Friendship.

Jo Gamble has been a member of the NTFS Management Committee for many years and is taking a break. Thank you, Jo, for always challenging us, for your knowledge, passion and commitment.

Sue Price has been working in the teaching and disability sector for many, many years and joined our Management Committee. What a privilege it was to have her passion, knowledge and experience in our team. Sue sadly passed away suddenly this year and is so missed by so many. We salute you, Sue. You truly made the world a better place.

We also farewell our CEO, Cindy Haddow. Cindy joined us and facilitated massive organisational change, diversification and growth, all whilst managing us through Covid. Cindy has made such a huge and positive impact, both inside and outside our organisation. Cindy, we are sorry see you go. Your professionalism, knowledge, insightfulness and authenticity will be so missed. We wish you health and happiness.

As another year of global uncertainty closes, I feel confident in saying that NTFS is strong, stable, solid, resilient and ready for whatever the next year throws at us!

Dani Ford
Chairperson



NT Friendship & Support Inc. Board



Daniela Ford

CHAIRPERSON

Jo Gamble

TREASURER
(OUTGOING)

Sue Price

COMMITTEE MEMBER

Siobhan Mackay

COMMITTEE MEMBER

Jackie Usher

SECRETARY

Thomas Manning

TREASURER
(INCOMING)

Moirra McCreesh

COMMITTEE MEMBER

Chief Executive Officer's Report

It is hard to believe that another year has passed us by already. It certainly has been a jam-packed year with a lot of great things occurring across the whole organisation. I hope you enjoy those showcased in this annual report.



Strategic Planning

We've been working with clients, staff, Committee as well as our community stakeholders to develop our Strategic Plan for 2022-2025. Everyone has been extremely generous with the honest, open feedback to assist looking at where our strengths lie, opportunities for improvement and where we can focus our efforts into the future to continue to provide a safe accessible community for all. We have developed our goals for the next 5 years and I look forward to seeing these coming to fruition.



International Day of People with Disability

It was a joy to be part of Katherine Town Council's International Day of People with Disability in February. Thank you to the Council for putting on such a fabulous event that showcased the significant achievements of local people and their contributions to our community. We were so proud of our participants and staff that presented at the

ceremony, including Briony, Ketina and Kathy who taught us all how to smile.

Congratulations to all the nominees and winners on the day. Especially Harmond who was announced as the winner of the Outstanding Person with a Disability (12-24) category.

The Alice Springs Town Council Mayoral Awards were held in December. Our team were thrilled to join nominees Justin, Alicia, Helen and Lucy to celebrate the International Day of People with Disability. A huge congratulations to Justin for taking out the noteworthy award, after his nomination for his commitment and work with our EqualiTEA parks team.



Transition to Employment

Earlier this year, we acknowledged Alicia with our annual Transition to Employment Award. Alicia commenced her traineeship in our Alice Springs office last year and has fast become an integral part of the vibrant Alice Springs team. Alicia is completing a Certificate II in Workplace Skills.



NDIS

The NDIS is a continuing challenge for individuals, families and providers working in the sector. There is a beacon of hope that under new stewardship the scheme can be improved to achieve greater accessibility and we will see an end to plan cuts and poor funding decisions. I encourage everyone to continue to advocate strongly for a fair and just scheme that genuinely meets the needs of people living with disability.

There is always so much that happens behind the scenes by our unsung heroes. I'd like to acknowledge and thank the many people that contribute to making NT Friendship and Support a great part of our local community. Our staff, Committee, carers, clients and families all work tirelessly to support each other and achieve our collective goals.

We look forward to another year of continuing to support our communities.

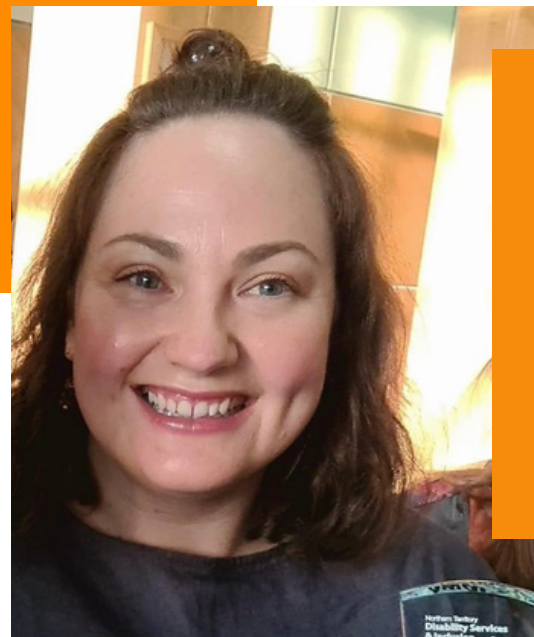
Cindy Haddow

Chief Executive Officer

Chief Operations Officer's Report

I am enormously proud of the work we've achieved in the last year in an often difficult operating environment; change, covid, significant NDIS challenges and still we were able to maintain high-quality service provision and inspire hope for the people we work with.

Last year I spoke about our investment in our people, our communities and our quality services. This year I want to provide an update about how we've gone, looking at each service.



In **Coordination of Support**, our team has expanded, adding in an extra part-time staff member in Alice Springs. We have purchased a training platform and are dedicating time for staff to complete training regularly that is self-paced and based on their specific areas of need or interest. We see how important the COS role is as a connector, and have been brewing up some big ideas to support our communities to be more connected. We continue to support the local COS working groups which provide a wealth of knowledge to the sector and are a great opportunity for group-advocacy on shared challenges.

In **Kinship and Foster Care and Support**, we will be attending this year's International Foster Care Conference and have purchased tickets for the team as well as a number of foster and kinship carers. While we have solidified our training program for carers, we recognize the importance of ongoing learning for staff and carers in a particularly dynamic area. We have successfully expanded our offerings into Darwin where we now have a number of foster carers. We've also explored more ways to support and connect our communities; partnering with members of what was the Katherine Region Stolen Generation Aboriginal Corp to deliver cultural camps, activities and events to both carers and young people, built up our working relationship with Territory Families Housing and Communities and both participated and hosted a number of community events.

Our **EqualiTEA programs** continue to run in both Alice Springs and Katherine. This year we've worked to solidify our staffing cohort in offering more permanent positions. We've also extended our internal employment opportunities for people with disability, now directly employing 5 people with disability in various roles across our sites. We've continued our partnership with Alice Springs Town Council and created new relationships with Food Ladder in Katherine, and Bark 'n' Bath and Kmart in Alice Springs.

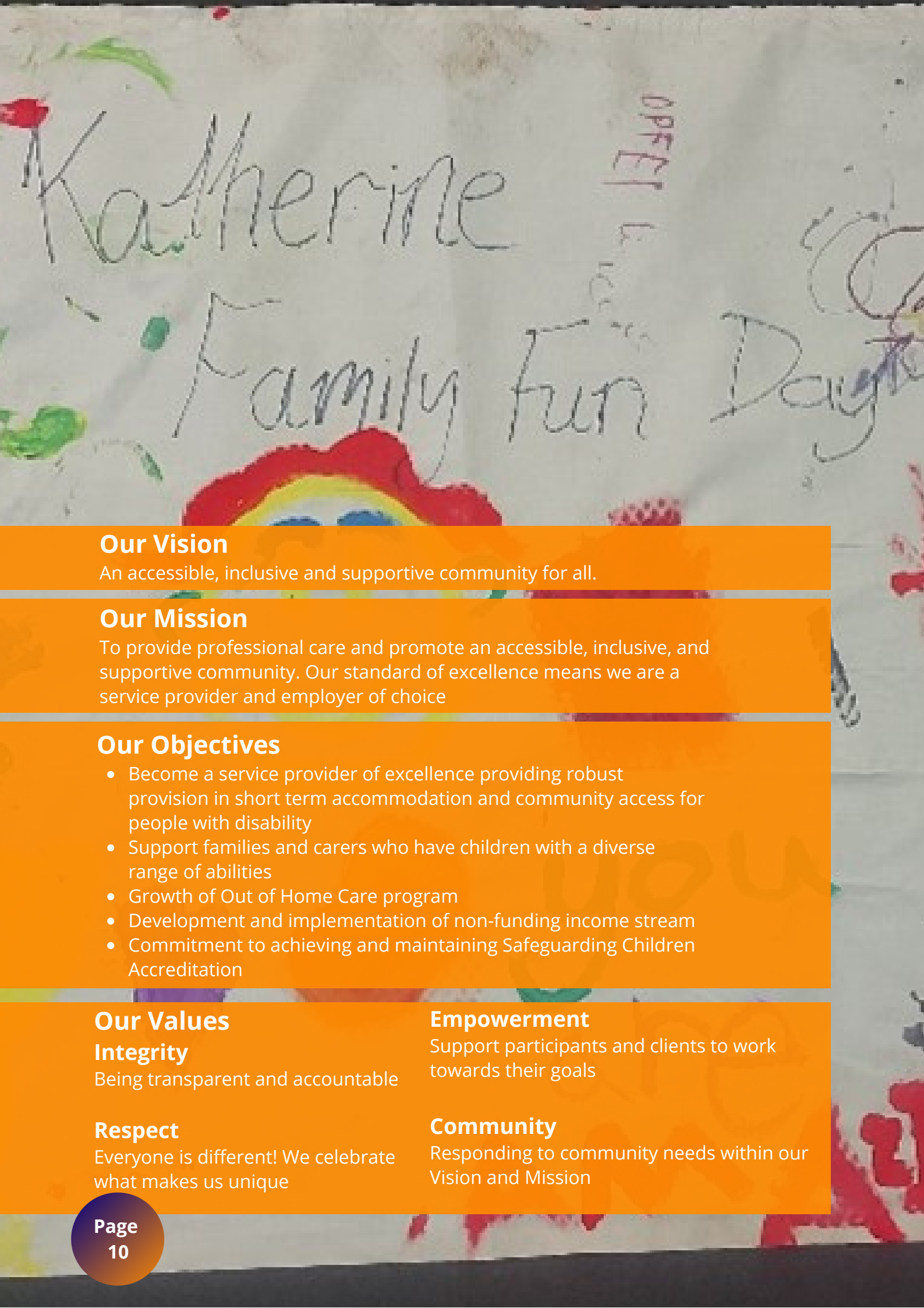
We will continue to work on developing our community partnerships to offer people with disability more opportunities in mainstream work placements. We've also worked on educating our communities about the T, E, A of EqualiTEA; that is, training, employment and activities. These pillars are the key focus of what EqualiTEA provides for people with disability and what we will continue to offer our communities. We've listened to feedback from our communities and we're now exploring some new program offerings and group offerings to diversify our program and provide more opportunities for engagement with different groups.

The NT Friendship & Support **accommodation service** preparations have now commenced. We have ear-marked three participants who currently reside in aged-care despite being too young to be there, who have indicated they would like to live at the house. This is extremely exciting for the gentlemen and in-line with the NDIS' vision to remove young people from residential aged care, which previously was the only appropriate housing option. This process will take a considerable amount of time however we have now commenced and I'm very excited to report back next time on how it's going.

We have achieved some great things in the last year and I look forward to another year of connection, community and great services. I warmly thank all the volunteers, carers, staff, Management Committee members for their passion, contribution and tenacity over the last year. I extend my thanks to all our clients and participants, stakeholders, communities and families for their support and patronage, for continuing to value and champion the work we do.

Lucy Markoff
Chief Operations Officer





Our Vision

An accessible, inclusive and supportive community for all.

Our Mission

To provide professional care and promote an accessible, inclusive, and supportive community. Our standard of excellence means we are a service provider and employer of choice

Our Objectives

- Become a service provider of excellence providing robust provision in short term accommodation and community access for people with disability
- Support families and carers who have children with a diverse range of abilities
- Growth of Out of Home Care program
- Development and implementation of non-funding income stream
- Commitment to achieving and maintaining Safeguarding Children Accreditation

Our Values

Integrity

Being transparent and accountable

Respect

Everyone is different! We celebrate what makes us unique

Empowerment

Support participants and clients to work towards their goals

Community

Responding to community needs within our Vision and Mission

Our Journey

1980 Rhonda Dunne seeks out families who need respite in Darwin

1981 Sponsor Family Association commences incorporation process

1982 Sponsor Family Association becomes fully incorporated with 10 host families delivering respite for families who have children living with disabilities.

1989 Katherine services commence - volunteer supports for Katherine Seniors and Royal Flying Doctor service to communities to support families with children with disability.

2001 The Sponsor Family Association dissolves with a change of name to NT Friendship & Support Inc. Still providing services in Darwin and Katherine.

2004 It is identified each site works in a different way and responds to the community needs.
The organisation separates with the Darwin office merging with Carers NT.

2005 Katherine assumes the Incorporation of NT Friendship & Support Inc. and becomes the organisation we identify with today.

2018 Commencement of Pilot project in Alice Springs. Commencement of EqualiTEA Cafe in Katherine - Social Enterprise delivering training, employment and activities for people with disability.

2018 Telstra Business Award Finalist - Northern Territory Social Change Maker.

2019 Launch of EqualiTEA services in Alice Springs. A new partnership with Alice Springs Town Council, delivering gardening support for three of the council parks.

2021 Celebrating 40 years of promoting an accessible, inclusive and supportive community in the NT!

2022 Commencement of work on preparing our house for accommodation services.

EqualiTEA

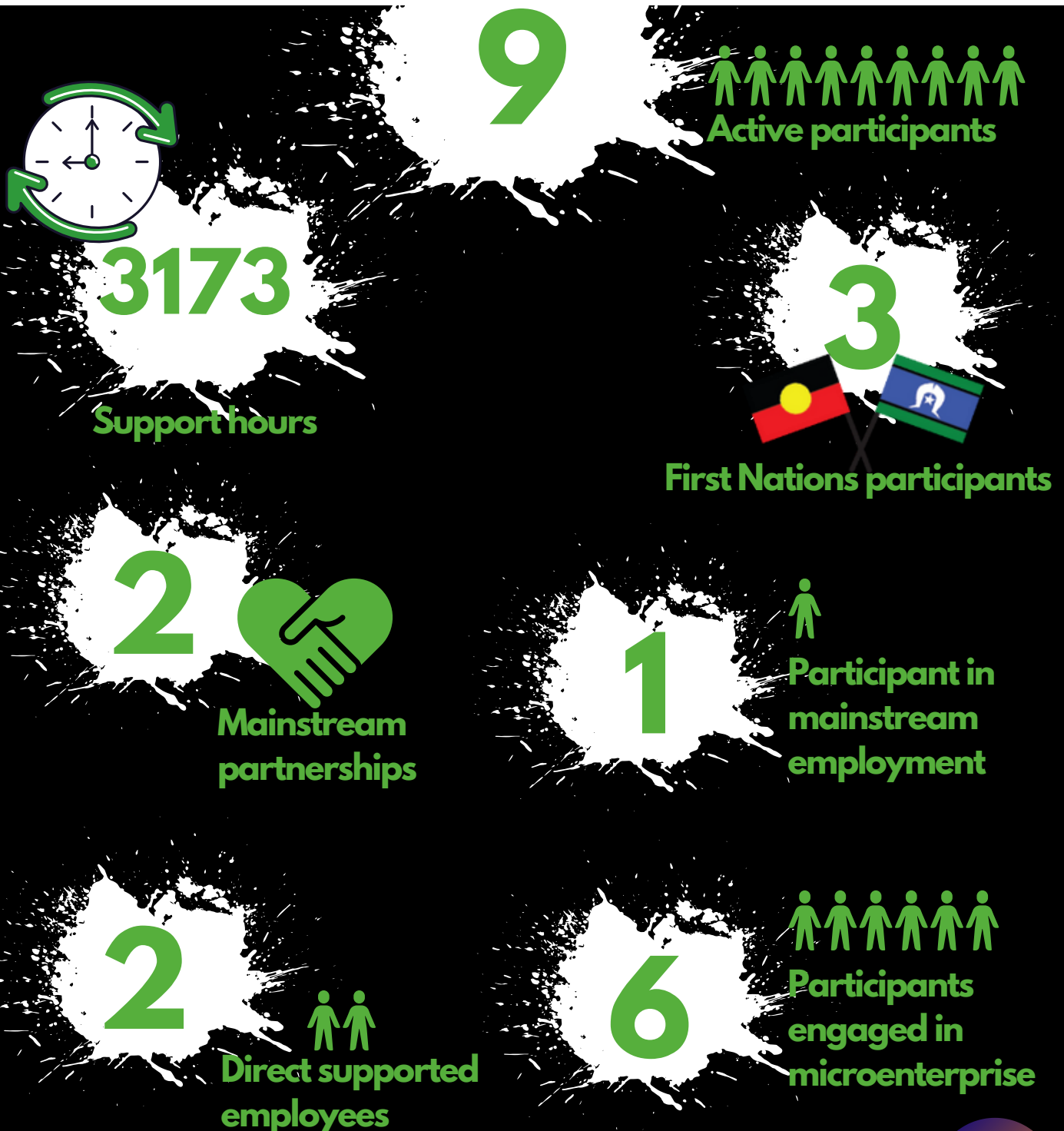
Katherine

EqualiTEA Katherine has been working hard to develop new partnerships in Katherine to assist people to be able to crush their employment goals. The team have been working on more micro-business ventures with participants, this includes the setup of a greenhouse where participants will grow plants for public sale.

Our EqualiTEA team have been working on developing new art stock to sell at future markets. We've also been working with the team on a business plan for our 'who gives a crap' toilet paper which we'll be launching soon.

We're excited to continue to build relationships and explore more employment options with our participants.

Training, Employment & Activities for people with disability! Katherine



A person wearing a yellow high-visibility shirt, a red cap, and safety glasses is driving a red utility vehicle. They are giving a thumbs-up gesture. The vehicle has a large red canopy. The background shows a grassy area with trees and a dirt path.

EqualiTEA

Alice Springs

This year we took on board a student placement, a young man living with a disability. He was rotating through multiple placements while completing a Certificate, however, hadn't found a placement that was the right fit for him. We were able to provide that, and even though he hadn't come on board at that stage as a participant, not long after he reached out to become a participant of the program while we work together toward long term employment goals. This speaks to the strength of relationships built and level of support we offer.

This year we have also seen strong partnerships built with local businesses that provide opportunities for our participants to participate in many activities, these include assisted employment at Kmart, volunteering at Bark N Bath, and keeping our local parks clean.

Training, Employment & Activities for people with disability! Alice Springs

11



Active participants



2385

Support hours

7



First Nations participants

3



Mainstream
partnerships

5



Participant in
mainstream
employment

3



Direct supported
employees

Our participants are kicking goals!

BRIONY



Treadmill Junkie



Ideas-Lady



Greeting Card Designer



Paid Staff Member



Briony has been with EqualiTEA for over 5 years and works with us a few days a week. Briony's written her own bio below:

"I've been at EqualiTEA for over five years now and in a word, WOW. I've gained so much experience, tried new things, met new people, made my own choices and learnt so much. It has been a fun ride from

- being the best scone maker in the cafe
- working in the office
- designing and creating beautiful products for our pop-up shops
- getting fit, making videos
- presenting on stage and;
- having fun (lots of fun) with my team.

I've achieved my goals and have many more to work towards. I am a go-getter and want to experience all life has to offer."



WENDY



Mum of two



Social Butterfly



Bottle of Lights artist

Wendy started with EqualiTEA more than two years ago, originally working in our cafe where she was building her employment and hospitality skills.

Wendy loves meeting new people and was a natural in a front-of-house role with her welcoming smile. Wendy was just as strong working back-of-house, creating new dishes and her homemade vegetable muffins always sold out!

Wendy then turned her hand to volunteering and worked with a local op shop refining her retail skills.

Most recently Wendy has been focusing on microenterprises including art projects. In our pop-up shops Wendy has created bottle of lights as well as greeting cards (Wendy's designs often feature her love of flowers).

TYLER

- Dog lover
- Volunteer
- Memory game champion



Tyler has been an EqualiTEA participant for 3 years now. Tyler comes to work with us once a week and it's always such a pleasure seeing him in the office.

Tyler's sessions are a combination of training and skill-building activities like working on communication skills, social skills, employment skills and memory tasks, as well as completing other tasks (Tyler especially loves doing anything outside).

Tyler finishes his sessions by volunteering at Bark n Bath... He has set focuses each week like filling shampoo bottles and folding towels, then gets to finish off with puppy cuddles- what a great way to end the day!

Soon, Tyler is going on a big trip with family and when he comes back we'll be doing some career exploration together. This is where we set up 4-6 week long placements so you can try on different careers!



DECLAN

- Cuppa tea lover
- Port Adelaide fanatic
- Kmart employee

Declan has been an EqualiTEA participant for 2 years now. Declan has a weekly session with us where we support him during his Kmart shift. Declan is a paid employee at Kmart through a partnership between EqualiTEA and Kmart.

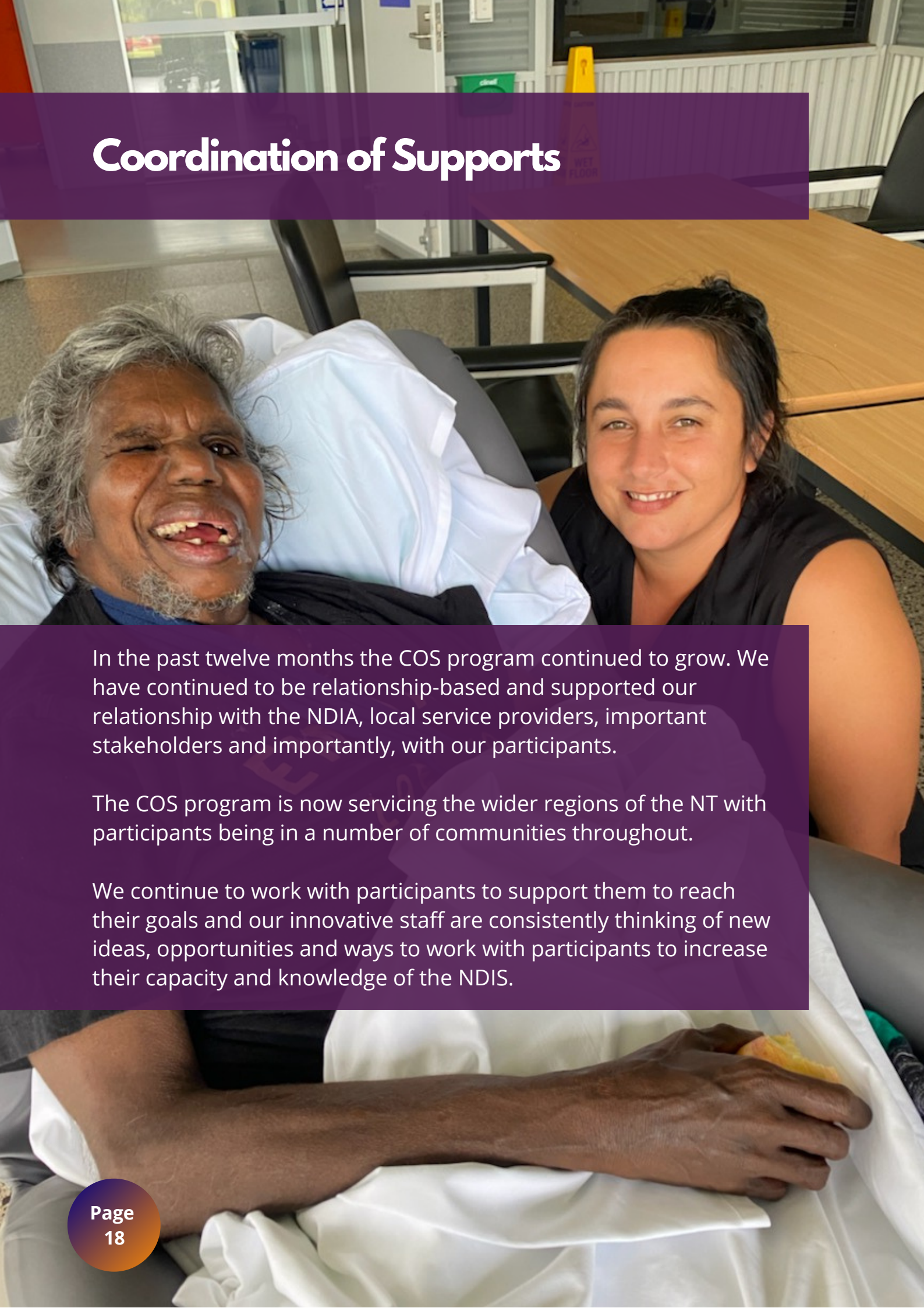
Declan's sessions are mostly at Kmart where he loves to do the decanting – this is where he gets to unpack all the new stock that has arrived.

This is Declan's first ever job so we've done lots of work with him around work-ready skills and how to be safe at work. Declan's been focusing on organising recently. He gets stock out of the big blue tubs, organises it into categories like ladies, men's, kids or sporting, then hangs it all on racks ready for the night crew to move it onto the store floor for display.

We all love Declan and all look forward to having Declan arrive with his positive attitude and smile. Declan finishes his sessions feeling really accomplished.

Next up, Declan is working towards building his capacity to increase his shifts as he enjoys getting paid and having his own spending money. Declan is saving to have his own place one day.

Coordination of Supports



In the past twelve months the COS program continued to grow. We have continued to be relationship-based and supported our relationship with the NDIA, local service providers, important stakeholders and importantly, with our participants.

The COS program is now servicing the wider regions of the NT with participants being in a number of communities throughout.

We continue to work with participants to support them to reach their goals and our innovative staff are consistently thinking of new ideas, opportunities and ways to work with participants to increase their capacity and knowledge of the NDIS.

Coordination of Supports

188

Active Participants



80

**Participants
in
Katherine**

92

**Participants
in
Alice Springs**

10

**Participants
in
Darwin**

6

**Participants
Interstate**

60%

First Nations

68%

Children

32%

Adults

3%

Interstate



41

**New participants
from last year**



14,808

**Number of
interactions
over the year**



6425.79

**Number of hours
of support**

Kinship & Foster Care

This year our KFAST team supported children and young people to have increased access with family members in Katherine, by holding family days at the local parks and low level. We focused on cultural connection this year and would like to thank members of the Katherine Region Stolen Generation Aboriginal Corp, with special thanks to Maddy Bower for her continued support of the program.

Advocacy was a major focus of the team, and we achieved this by encouraging children and young people to engage with their case manager to ensure their voices are heard and to be part of the decision-making process for their life. We supported them to engage with local service providers, to attend local events, and provided one-on-one supports.

The children and young people enjoyed three Safe 4 Kids training sessions, the program aims to empower and educate children and young people to help ensure their safety, as well as inspire and inform teachers, educators, parents and carers by providing them with the tools and skills they require to help keep the children and young people in their care safe. By teaching children and young people the language and principles of protective education, in a holistic and integrated way, they can acquire invaluable skills and strategies to identify unsafe situations and help protect themselves from potential harm. The program is culturally sensitive, and children and young people are taught age-appropriate, abuse prevention education concepts, and given the opportunity to practice these new skills in a safe, controlled environment.

We warmly thank all our partners including TFHC, local services, training organisations, our fantastic carers as well as all the children and young people for their support of the program.

Kinship & Foster Care

23

Carers
including

6

New Carers



3

Children
transitioned back
to Kinship Care



29

Children &
Young People in
care





Thanks to our carers

 **Ana Egan & Christopher Edwards**

 **Zoe Cairns & Damien O'Brien**

 **Andrea & Adrian Bernard**

 **Lisa & Graeme Broccardo**

 **Angela Kuilboer & Richard Garling**

 **Samantha Dreha**

 **Anna Geary & Sean Penning**

 **Jan and Noama Ketchell**

 **Danielle Grieves**

 **Mallika & Matt Wright**

 **Jan Mott**

 **Mellisa & Darwin Lentija**

 **Katie & Andy Payne**

 **Chyna Marsh & Michelle McCallum**

 **Kristy & Ryan Gorman**

 **Ben & Rizlina Karlsen**

 **Natalie Sarny**

 **Monique & Ben Cuthbertson**

 **Nicolle & Jeremy Gadd**

 **Bernadette & Lenny Thomas**

 **Rebecca and Scott Clancy**

 **Marama & Brett Perkinson**

 **Sally & Andrew Dalglish**



Thank you to our funding bodies and partners

-  **Department of Territory Families, Housing and Communities**
-  **National Disability Insurance Agency (NDIA)**
-  **Alice Springs Town Council**
-  **Katherine Town Council**
-  **Department of Industry, Science and Resources**
-  **Warren Snowdon MP | Federal Member for Lingiari**
-  **Department of Industry, Tourism and Trade, Community Benefit**
-  **The Katherine Club Inc.**
-  **Plumtree**
-  **Community Development Program 1000 Jobs**
-  **Godinymayin Yijard Rivers Arts and Culture Centre**
-  **Kmart Alice Springs**
-  **Circular Nation**
-  **Kintore Street School**
-  **Stolen Gens Katherine**
-  **Fibre Economy**
-  **Maddy Bower**
-  **Katherine Golf Club**
-  **Marg Chamberlain**

Our people

Executive Team

Cindy Haddow, Chief Executive Officer
Lucy Markoff, Chief Operations Officer



COS Team

Petina Clerke, Team Leader
Sarah Botto, COS Officer
Donna Andersen, COS Officer
Gareth Trew, COS Officer
Tayla Reith, COS Officer
Daniel Rosario, COS Officer
Kirsty Emmott, COS Officer
Julia Chidgey, COS Officer
Kimberlee Hall, COS Officer
Rebecca Lean, COS Officer



Kinship & Foster Care Team

Jade Peckham, Manager
Patricia Kelly, KFAST Assistant
Adair MacGregor, KFAST Assistant
Fiona Manfong, KFAST Assistant



EqualiTEA Team

Helen Chadwick, Team Leader

Julia Chidgey, Team Leader

Kathrine Walker, EEA

Dipesh Bhattarai, EEA

Anthony Saluni, EEA

Ruth Tahere, EEA

Dominic Tanui, EEA

James Majak, EEA

Billyjean Smith, EEA

Keane Tan, EEA

Justin O'Keefe Supp. Gen Maintenance Assistant

Harmond Yates Supp. Gen Maintenance Assistant

Briony Festing Supported Admin Assistant

Alicia McCormack Supported Admin Assistant



Corporate Services Team

Casey McElhone, HR Officer

Hiruni Manawadu, Finance Officer

Mary Harous, Finance Officer

Teale Fletcher, Quality Assurance
Coordinator

Kali Ioannou, Communications

Marketing & IT Officer

Bernie Fernandez, Admin Officer

Rasmita Puri, NDIS Admin
Assistant

Gitavali Diss, NDIS Admin Officer



Life Membership Recipient

Ana Egan and Christopher (aka John) Edwards

At our Annual General Meeting in January 2022, Ana and John's significant contribution to our community was recognised with the awarding of life memberships.

History of Caring

Ana has spent approximately 25 years caring for children in both educational and foster care settings in Katherine and Darwin with the support of John and son Michael.

Ana and John commenced as disability respite carers with NTFS in February 2010 which at the time was funded by the Office of Disability prior to the commencement of NDIS. Ana and her family were also providing respite care whilst she worked at Kintore Street School before moving interstate for John's work in the Defence Force.

Ana and John opened their home for children with complex and high needs care for families who required short term respite. Ana became a well-known disability carer in Katherine.

In February 2014 Ana and John commenced fulltime foster care for a child who still resides with them today.

Over the years Ana and John have cared for in excess of 50 children as both disability and foster carers. Some of the children in their care had complex medical needs and were able to spend comfortable, happy times in Ana and John's home before end of life.

In 2015 Ana was recognised at the Disability Service Award for her contribution of care for children with disabilities.

Thank you both for the care you provide.



Life Membership Recipient

Jackie Usher

Jackie joined the NT Friendship and Support Management Committee in 2017 and has held the position of Secretary since this time.

Jackie has spent countless hours of her time to support NTFS in this capacity as well as support for fellow committee members and staff of NTFS.

Jackie brings not only life experience and perspective to the organisation, but is calm, considerate and caring to all.

Jackie has been part of the many changes and growth of NTFS over the years and in 2021, Jackie was a huge part of the development of the 40th Birthday celebrations and joined us at the family fun day at the Katherine pool.

Thank you for bringing your skills, knowledge and insights to advocating and supporting our participants and their families, your countless hours of support and guidance over the years is truly invaluable.



Financial Reports

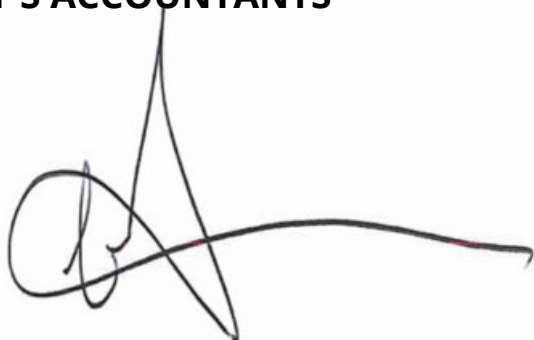
For a full set of audited financial statements please go to: www.ACNC.gov.au or request via email to finance@ntfriendship.org.au

Auditor's Independence Declaration

I declare, to the best of my knowledge and belief, during the year ended 30 June 2022 there have been:

- (i) no contraventions of the auditor independence requirements as set out in the Northern Territory of Australia Associations Act and the Australian Charities and Not-for-profits Commission Act 2012 in relations to audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

LOWRY'S ACCOUNTANTS

A handwritten signature in black ink, appearing to be 'CJ', with a long horizontal stroke extending to the right.

Colin James, FCA
Registered Company Auditor

Date: 31 October 2022
Darwin

Independent Auditor's Report

To the management committee of NT Friendship and Support Incorporated

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of NT Friendship and Support Incorporated (the Association), which comprises the statement of financial position as at 30 June 2022, the statement of profit or loss and other comprehensive income, the statement of changes in equity, the statement of cash flows for the year then ended, the notes to the financial statements including a summary of significant accounting policies and the certification of the financial statements by the Management Committee.

In our opinion, the accompanying financial report of the Association has been prepared in accordance with the *Northern Territory of Australia Associations Act*, the *Australian Charities and Not-for-profits Commission Act 2012* (the Acts) and the Association's Constitution (the Constitution), including:

- (i) giving a true and fair view of the Association's financial position as at 30 June 2022 and its financial performance for the year then ended; and
- (ii) complying with Australian Accounting Standards and the financial reporting requirements of the Acts and the Constitution.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's responsibilities for the Audit of the Financial Report section of our report. We are independent of the Association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of the Management Committee for the Financial Report

The Management Committee of the Association is responsible for the preparation of the financial report that gives a true and fair view in accordance with the Australian Accounting Standards and for such internal controls as the Management Committee determines is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Management Committee is responsible for assessing the Association's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless the Management Committee either intend to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

The Management Committee is also responsible for overseeing the Association's financial reporting process.

Independent Auditor's Report

To the management committee of NT Friendship and Support Incorporated

Report on the Audit of the Financial Report (continued)

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website (<https://www.auasb.gov.au/Home.aspx>) at: https://www.auasb.gov.au/auditors_responsibilities/ar4.pdf.

This description forms part of our auditor's report.

LOWRY'S ACCOUNTANTS

A handwritten signature in black ink, appearing to be 'Colin James', with a long horizontal stroke extending to the right.

Colin James, **FCA**
Registered Company Auditor

Date: 31 October 2022
Darwin

NT Friendship and Support Incorporated

ABN: 51 101 586 808

Management Committee's Certificate

I, Daniela Ford, the Chairperson of NT Friendship and Support Incorporated (the Association), certify that:

- a. the financial statements have been, to the best of my knowledge, information and belief, properly drawn up in accordance with all applicable Australian Accounting Standards, the *Northern Territory of Australia Associations Act* and the *Australian Charities and Not-for-profits Commission Act 2012* and give a true and fair view of the financial position of the Association as at 30 June 2022 and its performance for the year ended on that date;
- b. the financial statements are in accordance with the accounting policies and records of the organisation; and
- c. there are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable.



Daniela Ford
Chairperson
Date: 31 October 2022

Statement of profit or loss and other comprehensive income for the year ended 30 June 2022

Income	Note	2022	2021
Grant Revenue	2A	93,951	10,000
Fee for service revenue	2B	2,295,734	2,274,534
Café trading statement	2C	1,167	9,270
Interest received	2D	5,240	3,760
Gain on disposal of property, plant and equipment	2E	-	500
Other revenue	2F	77,838	154,067
Total Income		2,473,930	2,452,131
Expenses			
Employee benefit expense	3A	2,437,212	2,510,337
Contractors and supervision	3B	10,117	10,765
Depreciation and amortisation	3C	101,002	82,769
Interest expense on lease liabilities	8 3D	8,790	10,916
Other expenses		254,706	235,201
Total Expenses		2,811,827	2,849,988
Net (deficit)/surplus for the year		(337,897)	(397,857)
Other comprehensive income		-	-
Total comprehensive (loss)/income for the year		(337,897)	397,857

Accompanying notes form part of these financial statement and can be found in the full set of audited financial statements, for a copy please go to: www.ACNC.gov.au or request via email to finance@ntfriendship.org.au

Statement of Financial Position as at 30 June 2022

Assets	Note	2022	2021
Current Assets			
Cash and cash equivalents	4	871,739	1,079,744
Trade and other receivables	5	135,576	253,806
Other current assests	6	23,052	17,615
Total current assets		<u>1,030,367</u>	<u>1,351,165</u>
Non-Current Assets			
Property, plant and equipment	7	75,981	23,938
Right of use assets	8	175,569	235,625
Total non-current assets		<u>251,550</u>	<u>259,563</u>
Total Assets		<u>1,281,917</u>	<u>1,610,728</u>
Liabilities			
Current Liabilities			
Trade and other payables	9	142,411	121,564
Lease liabilities	10	79,438	91,109
Provisions	11	245,871	187,845
Total current liabilities		<u>467,720</u>	<u>400,518</u>
Non-Current Liabiities			
Lease liabilities	10	98,938	157,054
Total non-current liabilities		<u>98,938</u>	<u>157,054</u>
Total Liabilities		<u>566,658</u>	<u>557,572</u>
Net Assets		<u>715,259</u>	<u>1,053,156</u>
Accumulated Funds			
Retained surplus		715,259	1,053,156
Total accumulated funds		<u>715,259</u>	<u>1,053,156</u>

Accompanying notes form part of these financial statement and can be found in the full set of audited financial statements, for a copy please go to: www.ACNC.gov.au or request via email to finance@ntfriendship.org.au

Statement of changes in equity for the year ended 30 June 2022

	Retained Surplus	Total Equity
Accumulated Funds		
Opening Balance at 1 July 2020	1,451,013	1,451,013
Total comprehensive loss for the year	(397,857)	(397,857))
Closing Balance at 30 June 2021	1,053,156	1,053,156
Balance at 1 July 2021	1,053,156	1,053,156
Total comprehensive loss for the year	(337,897)	(337,897)
	-	-
Closing Balance at 30 June 2022	715,259	715,259

Accompanying notes form part of these financial statement and can be found in the full set of audited financial statements, for a copy please go to: www.ACNC.gov.au or request via email to finance@ntfriendship.org.au

Statement of cash flows for the year ended 30 June 2022

Cash flows used in operating activities	Note	2022	2021
Grant income		93,951	10,000
Trading and other income		2,492,969	2,442,185
Interest received		5,240	3,760
Payments to suppliers and employees		(2,628,599)	(2,717,285)
Interest paid on lease liabilities		(8,790)	(10,916)
Net cash flows (used in) from operating activities	15	<u>(45,229)</u>	<u>(272,256)</u>
Cash flows used in investing activities			
Acquisition of property, plant and equipment		(61,503)	(27,283)
Net cash flows used in investing activities		<u>(61,503)</u>	<u>(27,283)</u>
Cash flows used in financing activities			
Payment of lease liabilities		(101,273)	(76,773)
Net cash flows used in financing activities		<u>(101,273)</u>	<u>(76,773)</u>
Net (decrease)/increase in cash and cash equivalents		(208,005)	(376,312)
Cash and cash equivalents at the beginning of the year		<u>1,079,744</u>	<u>1,456,056</u>
Cash and cash equivalents at the end of the year	4	<u><u>871,739</u></u>	<u><u>1,079,744</u></u>

Accompanying notes form part of these financial statement and can be found in the full set of audited financial statements, for a copy please go to: www.ACNC.gov.au or request via email to finance@ntfriendship.org.au

Statement of Financial Position

NT Friendship & Support Inc. statement of financial position is reported as:

Total Income	\$2,473,930
Assets	\$1,281,917
Liabilities	\$566,658
Equity	\$715,259

Statement of cash flow

Due to onboarding new staff, ongoing relocation expenses and reductions in fee-for-service income, particularly due to COVID and covid restrictions, NT Friendship & Support inc. posted a net decrease of **-\$208,005.**

NT Friendship & Support continued to operate in trying financial and operational circumstances and was required to maximise its approach by realising upon financial reserves. This will require a reshaping of the financial capacity of NT Friendship & Support in the next financial year.

Thomas Manning,
Treasurer



Vale Sue Price

'Those who touch our lives stay in our hearts forever'

In loving memory of a friend, supporter and advocate of the disability sector, always remembered for being extremely involved in the community.

We thank you for all your work and generosity with your time to the numerous boards and charities you supported. We dearly miss you.

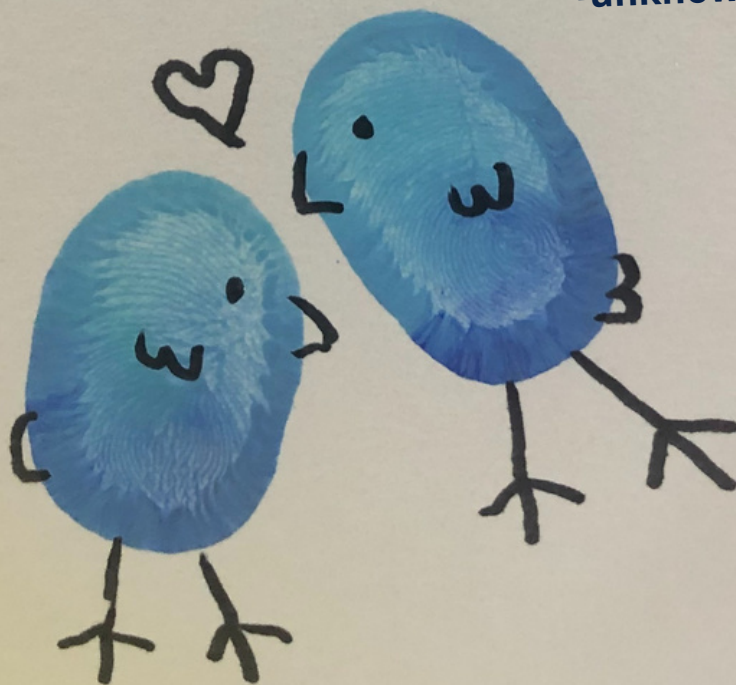
Rest in Eternal Peace, Sue.

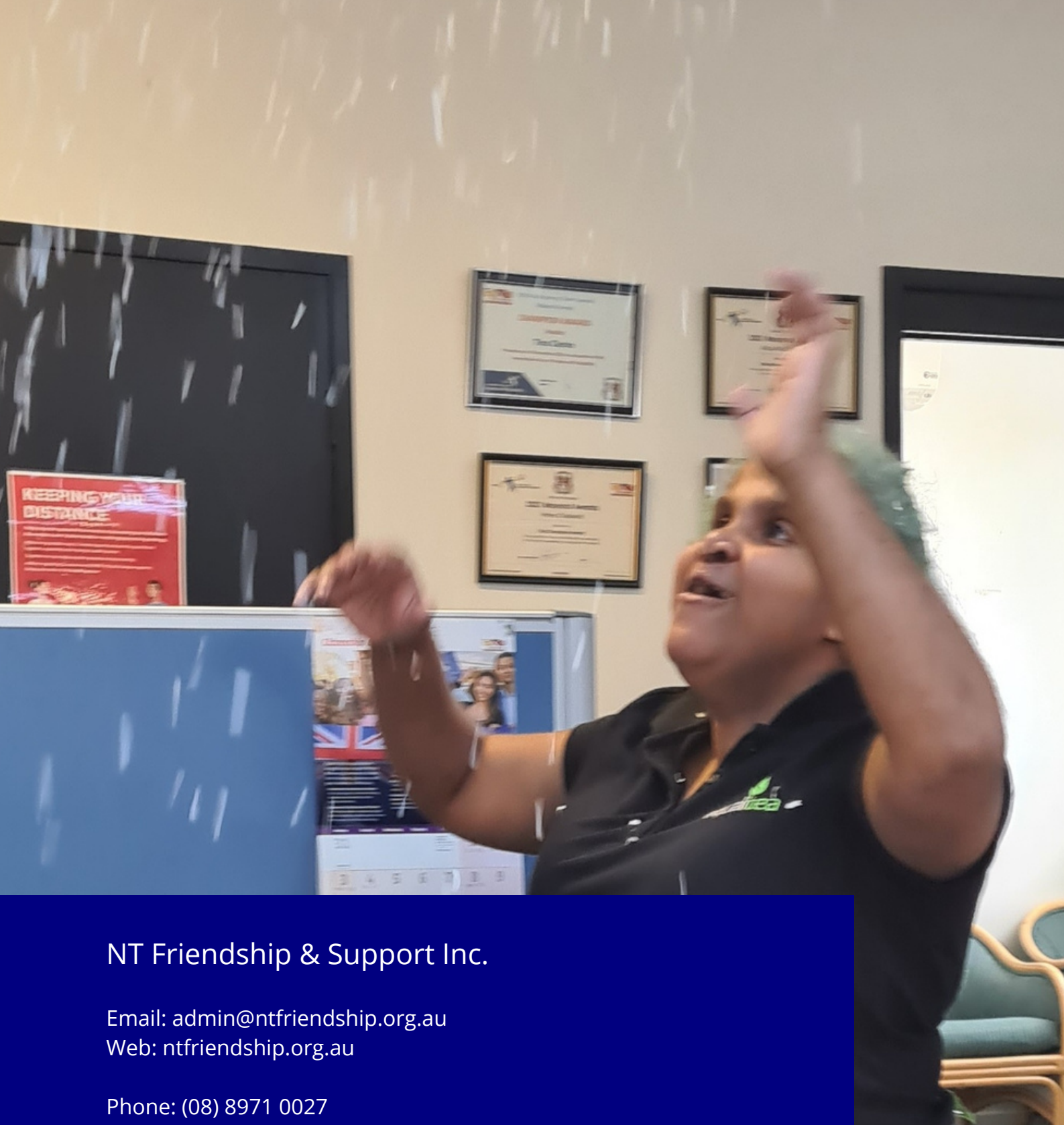
Hold my hand and walk with me.

We must break the back of social inequity.

**We must empower every individual to live
with dignity in an inclusive society.**

-unknown-





NT Friendship & Support Inc.

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Alice Springs: 3/78 Lovegrove Drive

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