

NT FRIENDSHIP & SUPPORT INC. ANNUAL REPORT 2023



AN ACCESSIBLE, INCLUSIVE
AND SUPPORTIVE COMMUNITY
FOR ALL.





Acknowledgment of Country

We acknowledge the Jawoyn, Dagoman and Wardaman People of Katherine region, the Arrernte People of Alice Springs region, the Waramungu people of Tennant Creek region and the Larrakia People of the Darwin and Palmerston regions, as the Traditional Owners of the many lands on which we operate. We commit to working respectfully to honour their ongoing cultural and spiritual connections to this country.



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Chairperson's Report

New offices, new homes, new faces, new babies, new beginnings.

This past year has been stressful and uncertain and at the same time, exciting and highly rewarding.

We farewelled the amazing Lucy as she welcomed her first little human, and Hiruni headed off on maternity leave with baby number 2.

Both of these women are anchors and shining lights in our organisation and we look forward to welcoming them back.

Bernie Fernandez left us after many loyal years of work, her positivity and can-do spirit is certainly missed. Thank you for being part of our NTFS family for so long.

After a long road we were able to finally open new, permanent supported accommodation for 3 lovely men, who are very happy in their new home. Well done to the team who continue to provide a supportive, professional and caring environment. We look forward to seeing both the men and veggie garden thrive.

Our Alice Springs team continues to kick goals with passion, energy and resilience. Well done team.

This year we also restructured our organisation, expanding our workforce in Darwin and moving both the Alice Springs and Katherine offices to new premises. We are in the process of moving our Darwin office also.

The new offices have allowed us to bring our staff together into lovely, more cohesive spaces, with lots of exciting opportunities to deliver programs and have more face-to-face contact with each other, carers and clients.

A huge thanks and acknowledgement of Tina Clerke. Tina has been the Acting CEO for most of this year. Tina's enthusiasm, loyalty, positivity and energy has been nothing short of incredible.

Thank you, Tina. It has been a pleasure to work alongside you.

As always NTFS could not survive without the dedication, expertise and passion of our amazing staff and our Management Committee.

I am constantly in awe of the dedication shown by you, our staff, and your commitment to those you work with and for is a testament to the great humans you are.

The Management Committee is a small but mighty team, and this year more than any other has challenged us. Despite this, we have worked cohesively and tirelessly together for countless hours to overcome some huge changes and decisions. Thank you for your passion, constant availability, wisdom and loyalty to NTFS. It has been my privilege to work with you.

This year, Moira McCreesh and Thomas Manning will step down from our Management Committee. Moira, your calm wisdom and attention to detail has been invaluable. Thank you for your dedication. If ever there was a policy or procedural decision to be made, my first question to our CEO was always, "Has Moira looked at this yet?".

Thomas, your analytical brain, your love (and understanding) of all things financial has been such a huge benefit to NTFS. Thank you for always asking the hard questions and challenging us to make hard decisions. Teams meetings will not be the same without your face calling in from Gumbulunya, Nhulunbuy, Kalkaringi, Ireland or other strange and exotic locations.

We will miss you both from our team.

So with an exciting and challenging year behind us and an even more exciting and bright year ahead, we continue to strive to be an employer of choice and a provider of excellence.

NTFS is a beautiful, important, invaluable, compassionate organisation/family, and what we do matters, and what we do changes lives.

We are amazing and we should revel in that knowledge. Well done us!

Dani Ford
Chairperson



NT Friendship & Support Inc. Board

Daniela Ford
CHAIRPERSON

Jackie Usher
SECRETARY

Thomas Manning
TREASURER

Moira McCreesh
COMMITTEE MEMBER

Janet Wright
COMMITTEE MEMBER



Acting Chief Executive Officer's Report

Wow, it is hard to believe that another year has passed by so quickly and what a year it has been, I am enormously proud of NT Friendship & Support and the team that works within this wonderful organisation.

We take great pride in what we do, and in our amazing staff, who are the heart and soul of our organisation. With their dedication, passion, and expertise, we continue to be able to make a lasting impact on the communities we serve, and I take great pride in being a part of this team and working in such an extremely values-based organisation.

I hope you enjoy some of the highlights showcased in this annual report.

In June 2023 we opened our very first SIL house and have moved three gentlemen from aged care into their new home. This has been an exciting time as we have seen the gentlemen thrive. They are attending lunches, attending community events, seeing family, and living their best life. In August we were able to host an opening of the SIL house where we officially welcomed the gentlemen into their home, there were lots of laughs, great company, food and to top it off an amazing cake.



In September 2023 we were able to celebrate our very own Alicia McCormack, Alicia is engaged in our EqualiTEA program and with the teams support she has been working on her Cert II in workplace skills, I am so very happy to say that she has finally completed her studies. Well done, Alicia. We are so very proud of you!!!



Our EqualiTEA and SIL Participants were able to join the celebrations at NAIDOC week held in July, it was a fabulous day that was enjoyed by all.

On December 3rd we will be celebrating International Day of People with a disability, and we will be attending the NDS awards, NTFS have nominated a group of individuals that have done an incredible job of advocating, encouraging, and supporting the opening of our SIL residence.

In **Coordination of Support**, we continue to see our program grow across the Northern Territory and Staff have dedicated substantial time to learning the new PACE program through the NDIS so that our participants can continue to feel empowered, supported and crush their goals. We see how important the COS role is as a connector and have continued to work through some big ideas to support our communities to be more connected. We continue to support the local COS working groups which provide a wealth of knowledge to the sector and are a great opportunity for group advocacy on shared challenges.

The team has been a huge driving force in working with the NDIS, we know there are many challenges for individuals, families and providers working in the sector. Due to this we have taken the steps to ensure that we have been actively involved in the current ongoing review of the NDIS and have submitted a submission outlining the concerns and struggles that our remote and rural communities face. I encourage everyone to continue to advocate strongly for a fair and just scheme that genuinely meets the needs of people living with disability.

In **Kinship and Foster Care**, there have been a lot of changes over the past year. We have seen Kelly McGregor step into the role as the KFAST manager, Kelly has done a wonderful job of supporting our carers and has brought a new level of engagement to the role whilst working with Territory Families, carers and young people.

We have seen the KFAST role grow across the top end with more potential carers reaching out from Darwin, we are excited to see this program grow and provide support in areas that it is needed.

With the support of Territory Families Out of Home Care we were able to source a wheelchair accessible vehicle for a young person, this has essentially given him and his carers the opportunity to be able to live their best lives and has limited the everyday struggles this family had with transport.

We continue to explore many more ways to support and connect our communities and continue to strive towards building partnerships with Carers NT, other providers and build our working relationship with Territory Families Housing and Communities to host events.

Our **EqualiTEA** programs continue to run in both Alice Springs and Katherine. We have seen some amazing opportunities put forward to this year to support people in employment with ongoing work with the Alice Springs Town Council, Kmart, Woolworths just to name a few. At EqualiTEA, we firmly believe that everyone, regardless of their abilities, has the right to work, earn a living, and contribute to society. Our program is built on the core belief that disabilities should not define a person's potential or limit their opportunities.

EqualiTea is proud of our dedicated and passionate staff who work tirelessly to promote inclusivity and equal employment opportunities. Their commitment to our mission is evident in the positive outcomes achieved by our program participants.

We will continue to work on developing our community partnerships to offer people with disabilities more opportunities in mainstream work placements.

Information and Linkages Grant - as a spin off the EqualiTEA program we were able to source a grant through the Government that allows us to work with and upskill employers to be able to assist us in our journey to employ people in the workplace with a disability. This grant allows us to provide workshops and essentially assist employers to understand the steps they can take to assist people with a disability to feel empowered and supported in the workplace.

We have achieved some great things in the last year, I would like to take the time to thank all the volunteers, carers, staff, and Management Committee members for their passion, contribution, and tenacity over the last year. I extend my thanks to all our clients and participants, stakeholders, communities and families for their support and patronage, for continuing to value and champion the work we do.

I would also like to thank and acknowledge the NT Friendship & Supports Management Committee. Their visionary leadership has steered us through various challenges, allowing us to overcome obstacles and achieve remarkable milestones. We are truly fortunate to have such an exceptional management committee that consistently demonstrates the qualities of creativity, intelligence, honesty and integrity.

I look forward to another year of connection, community, and great services.

Tina Clerke

Acting Chief Executive Officer

Our Journey



- 1980** Rhonda Dunne seeks out families who need respite in Darwin
- 1981** Sponsor Family Association commences incorporation process
- 1982** Sponsor Family Association becomes fully incorporated with 10 host families delivering respite for families who have children living with disabilities.
- 1989** Katherine services commence - volunteer supports for Katherine Seniors and Royal Flying Doctor service to communities to support families with children with disability.
- 2001** The Sponsor Family Association dissolves with a change of name to NT Friendship & Support Inc. Still providing services in Darwin and Katherine.
- 2004** It is identified each site works in a different way and responds to the community needs.
The organisation separates with the Darwin office merging with Carers NT.
- 2005** Katherine assumes the Incorporation of NT Friendship & Support Inc. and becomes the organisation we identify with today.
- 2018** Commencement of Pilot project in Alice Springs. Commencement of EqualiTEA Cafe in Katherine - Social Enterprise delivering training, employment and activities for people with disability.
- 2018** Telstra Business Award Finalist - Northern Territory Social Change Maker.
- 2019** Launch of EqualiTEA services in Alice Springs. A new partnership with Alice Springs Town Council, delivering gardening support for three of the council parks.
- 2021** Celebrating 40 years of promoting an accessible, inclusive and supportive community in the NT!
- 2022** Commencement of work on preparing our house for accommodation services.
- 2023** We officially open the doors to our Supported Independent Living House.

OUR VISION

An accessible, inclusive and supportive community for all.

OUR MISSION

To create an accessible, inclusive, supportive community through empowerment and connection to enable people to live their best lives.

STRATEGIC PLAN 2022 - 2027

OUR PROGRAM GOALS



EqualiTEA

To work with people with disability and employers to build capacity through training & employment opportunities with the aim of enabling meaningful participation in the workforce. To facilitate opportunities that build skills, confidence and independence.



Kinship & Foster Care

To provide children and young people with a safe and nurturing home. To advocate for, and support, children, young people, their families and their carers.



Coordination of Supports

To work alongside people with disability and their support networks, whilst empowering them to increase independence, build relationships and work meaningfully towards their goals.



EqualiTEA House

To provide a home for people with disability that offers independent living and fosters an individual's choice and control. To provide high quality supports, culturally safe care and opportunities for engagement in the wider community.

OUR PRIORITIES

LEADER IN THE SECTOR

To be a service provider of excellence and employer of choice.

RECONCILIATION ACTION PLAN

To meaningfully advance towards reconciliation.

COMMUNITY

To look for opportunities to expand our connections and supports in community.

ENVIRONMENTAL ACTION PLAN

To become an environmentally sustainable organisation.

PROPERTY

To provide fit for purpose infrastructure and resources.

OUR VALUES



Connection



Integrity



Accessibility



Empowerment



Person Centred



EqualiTEA Katherine

EqualiTEA Katherine has been working hard on developing new partnerships in Katherine to assist people to be able to crush their employment goals. The team have been working on creating more micro business ventures with participants, including our participants making their very own T- shirts to sell to the public.

The team have also been working on a workshop to present to Kintore Street school that showcases how we can assist in finding pathways to volunteering/employment once students have completed school.

We're excited to continue to build relationships and explore more employment options with our participants.

Training, Employment & Activities for people with disability! Katherine

8

Active
participants



5



Hours
average shift
length

1



Direct
supported
employee

1

participant in mainstream volunteer
placements



2

established mainstream partnerships



43%

Aboriginal or Torres Strait Islander
participants





EqualiTEA

Alice Springs

Over the past 12 months we have seen the EqualiTEA Alice Springs program grow substantially with a number of participants engaged in the program. We continue to build our relationships with local businesses and are seeing great outcomes for people with disability find and maintain employment.

We have seen a young lady who we have supported in an admin traineeship finish her course and is now looking for further opportunities outside of her current role, she is very excited around what her future now holds.

Training, Employment & Activities for people with disability! Alice Springs

10

Active participants



5

Hours average shift length



1

Direct supported employee



5

established mainstream partnerships



4

participants supported in mainstream employment

1

work experience placement



1

school-based traineeship

8

Aboriginal or Torres Strait Islander participants



Main referral sources are other service providers CoS, and from word of mouth.



Our participants stories, turning goals into reality...

MICHAEL



Quiz Champion



School
presenter



May be
Spiderman



Micro business
owner



Michael wanted to share a little about himself with you:
'Hi I'm Michael. I am a huge Spiderman fan and have my own suit. Sometimes I wear it to EqualiTEA on superhero day!'

After leaving school I began in the EqualiTEA cafe. I was the king of milkshakes and doing dishes. Then I learnt about working in the office and had a checklist.'

Michael is exploring different career options with us including hospitality, office work and microenterprise all while we support him to develop his work-readiness skills.

Michael is an award-winning artist and is now working on his own greeting card line.

Michael says he's the 'best selfie taker'- and we believe him!



ALICIA



Trainee Admin



Kmart Employee



Chief of Cheekiness

Alicia has been a participant of EqualiTEA since 2018 when she was still a school student. Alicia has since graduated from Acacia Hills school and become a paid employee of NT Friendship & Support while she works toward her Certificate II in Workplace Skills. But wait, she's ALSO a paid employee at Kmart! Two jobs! Alicia is Acacia Hills first First Nations woman living with disability to gain employment straight out of school-paving the way for others.

When Alicia's not busy working you'll see her on the netball court as part of the Thorny Devils netball team or busy being the most popular person in Alice Springs!

PATRICK



Artist



Music Lover



WWII history buff



Patrick is well on the way to becoming a recognised artist in his own right. He had his first very successful, solo exhibition with Katherine Regional Arts (KRA) late last year. Patrick has lots of support from the people of Katherine. His works are thought-provoking and unique.

Patrick is being supported to explore new ways to get his artwork to reach the wider community. He is currently working on a project with EqualiTEA to get his artwork printed on merchandise including caps, bags and t-shirts to sell in EqualiTEA pop-up shops- exciting things to come. This year he's working on another exhibition with KRA so Patrick will be very busy creating more masterpieces!



TYLER



Dog lover



Memory game champion



Volunteer

Tyler has been an EqualiTEA participant for 4 years now. Tyler comes to work with us once a week and it's always such a pleasure seeing him in the office.

Tyler's sessions are a combination of training and skill-building activities like working on communication skills, social skills, employment skills and memory tasks, as well as completing other tasks (Tyler especially loves doing anything outside).

Tyler finishes his sessions by volunteering at Bark n Bath... He has set focuses each week like filling shampoo bottles and folding towels, then gets to finish off with puppy cuddles- what a great way to end the day!

Tyler has recently been doing some career exploration with us, this is where we set up 4-6 week long placements so you can try on different careers!



Coordination of Supports



In the past twelve months we have continued to grow the COS program across the Northern Territory, and have continued to be relationship-based by supporting our relationships with the NDIA, local service providers, important stakeholders and importantly, with our participants.

Over the past 12 months the CoS team have assisted a number of participants to gain access to the NDIS ultimately assisting people to be able to have better choice and control over their lives.

The COS program is now servicing the wider regions of the NT with participants being in a number of communities throughout. We continue to work with participants to support them to reach their goals and our innovative staff are consistently thinking of new ideas, opportunities, and ways to work with participants to increase their capacity and knowledge of the NDIS.



Coordination of Supports



226 Active Participants



100

Participants in
Alice Springs

107

Participants in
Katherine

13

Participants
in Darwin

6

Participants
interstate

73%

First Nations

52%

Children

46%

Adults

48

New
participants
from last year

18834

Number of
interactions over
the year

10920

Number of hours
of support



Main Referral sources are other service providers CoS, and from word of mouth





Kinship & Foster Care

We have seen our Kinship & Foster Care program have some exciting changes over the past 12 months, with Kelly McGregor stepping into the role of the KFAST manger.

Advocacy was a major focus of the team, and we achieved this by encouraging children and young people to engage with their case manager to ensure their voices are heard and to be part of the decision-making process for their life. We supported them to engage with local service providers, to attend local events, and provided one-on-one supports.

Over the past 12 months we have seen the program grow in the top end with potential new carers reaching out from the Darwin Region, we will be reaching out to the Central region over the next 12 months.

We have seen our carers attend training opportunities and seen the KFAST team, TFHC and carers assist a number of young people to be reunified with family.

We would like to thank all our partners including TFHC, local services, training organisations, our fantastic carers as well as all the children and young people for their support of the program.

Kinship & Foster Care

21
Families
providing care



4 Families based in
Darwin



1 Family based
remote

16 Families based in
Katherine

2 Aboriginal or
Torres Strait
Islander carers

3 Additional
pipelined
carers

5 Carers
approved
in 2023

3 Children
transitioned
back to
Kinship Care

26 Children & Young
People in care





Thanks to our carers

 Ana Egan & Christopher Edwards

 Zoe Cairns & Damien O'Brien

 Andrea & Adrian Bernard

 Lisa & Graeme Broccardo

 Angela Kuilboer & Richard Garling

 Emma Cooper

 Anna Geary & Sean Penning

 Mallika & Matt Wright

 Danielle Grieves

 Mellisa & Darwin Lentija

 Jan Mott

 Chyna Marsh & Michelle McCallum

 Katie & Andy Payne

 Monique & Ben Cuthbertson

 Kristy & Ryan Gorman

 Bernadette & Lenny Thomas

 Natalie Sarny

 Sally & Andrew Dalglish

 Nicolle & Jeremy Gadd

 Darby De Sousa

 Rebecca and Scott Clancy



Thank you to our funding bodies and partners



**Department of Territory Families,
Housing and Communities**



**Godinymayin Yijard Rivers
Arts and Culture Centre**



**National Disability Insurance Agency
(NDIA)**



Kmart Alice Springs



Alice Springs Town Council



Woolworths Alice Springs



Katherine Town Council



Circular Nation



**Department of Industry, Science and
Resources**



Kintore Street School



**Warren Snowdon MP | Federal Member
for Lingiari**



Step Out Katherine



**Department of Industry, Tourism and
Trade**



Katherine Aviation



Thank you to all those who have assisted and supported NT Friendship & Support to achieve great things through the year, there are too many to mention but we appreciate each and every one of you.

Our people

Executive Team

Existing – Lucy Markoff – Chief Operations Officer

Present - Tina Clerke – Acting Chief Executive Officer/Chief Operations Officer

Kinship & Foster Care

Kelly McGregor – KFAST Manager

COS Team

Sarah Botto –COS Manager

Lisa Orcher – COS Officer

Tania Parone –COS Officer

Rebecca Lean – COS Officer

Amanda Hoffer – COS Officer

Kirsty Emmott – COS Officer

Donna Andersen – COS Officer

Corporate Services

Rasmita Puri – NDIS Admin Officer

Hiruni Manawadu – Finance Officer

Kali Ioannou- Communications Marketing Officer

Allyson Riggs – HR Officer

Supported Independent Living

Shuju Poudel – Team Leader

Bishleshan Karmacharya – Support Worker

Bridget Ngulube – Support Worker

Din Dayal Maurya– Support Worker

Dominic Tnui– Support Worker

Jagruk Poudel– Support Worker

Kelechi Nwagbaraoch– Support Worker

Nila Lamichhane– Support Worker

Prajwal Upreti– Support Worker

Pravesh Upreti– Support Worker

Russa Manandhar– Support Worker

Shalik Humagain– Support Worker

Tashi Sherpa– Support Worker

Wochan Wurdol– Support Worker

EqualiTEA Team

Kyla St Jaye – Manager

Hannah Savaniiea – Team leader

Katherine Walker – EEA

Jackson Hourigan – EEA

Belinda Brooker – EEA

John Yutt – EEA

Chris Umeji – EEA

Justin O'Keefe - Supported General Maintenance Assistant

Juan Williams - Supported General Maintenance Assistant

Alicia McCormack - Supported Admin Assistant

Jackson Robertson - Supported Admin Assistant

Staff that left the organisation in 2022-2023

Cindy Haddow - Chief Executive Officer

Jade Peckham – KFAST

Trisha Kelly -KFAST

Adair McGregor - KFAST

Danielle Doughty – KFAST

Gareth Trew - COS

Julia Chidgey – EqualiTEA Team Leader

Phillip Harnas – Chief Executive Officer

Teale Fletcher – Quality Assurance Coordinator

Mary Harous - Finance Officer

Bernie Fernandez- Admin Executive

Casey McElhone – Human Resources

Tayla Reith – COS

Helen Chadwick - EEA

Gita Diss - Community Development Officer

Financial Reports

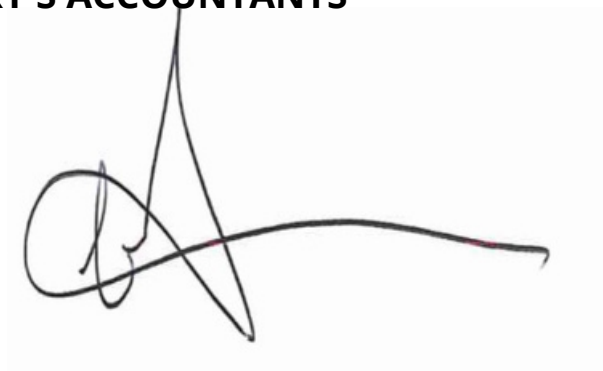
For a full set of audited financial statements please go to: www.ACNC.gov.au or request via email to finance@ntfriendship.org.au

Auditor's Independence Declaration

I declare, to the best of my knowledge and belief, during the year ended 30 June 2023 there have been:

- (i) no contraventions of the auditor independence requirements as set out in the Northern Territory of Australia Associations Act and the Australian Charities and Not-for-profits Commission Act 2012 in relations to audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

LOWRY'S ACCOUNTANTS

A handwritten signature in black ink, appearing to be 'C. James', with a long horizontal stroke extending to the right.

Colin James, FCA
Registered Company Auditor

Date: 25 October 2023
Darwin

Independent Auditor's Report

To the management committee of NT Friendship and Support Incorporated

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of NT Friendship and Support Incorporated (the Association), which comprises the statement of financial position as at 30 June 2023, the statement of profit or loss and other comprehensive income, the statement of changes in equity, the statement of cash flows for the year then ended, the notes to the financial statements including a summary of significant accounting policies and the Management Committee's certificate.

In our opinion, the accompanying financial report of the Association has been prepared in accordance with the *Northern Territory of Australia Associations Act, the Australian Charities and Not-for-profits Commission Act 2012* (the Acts) and the Association's Constitution (the Constitution), including:

- (i) giving a true and fair view of the Association's financial position as at 30 June 2023 and its financial performance for the year then ended; and
- (ii) complying with Australian Accounting Standards and the financial reporting requirements of the Acts and the Constitution.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of the Management Committee for the Financial Report

The Management Committee of the Association is responsible for the preparation of the financial report that gives a true and fair view in accordance with the Australian Accounting Standards and for such internal controls as the Management Committee determines is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Management Committee is responsible for assessing the Association's ability to continue as going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless the Management Committee either intend to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

The Management Committee is also responsible for overseeing the Association's financial reporting process.

Independent Auditor's Report

To the management committee of NT Friendship and Support Incorporated

Report on the Audit of the Financial Report (continued)

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website (<https://www.auasb.gov.au/Home.aspx>) at: https://www.auasb.gov.au/auditors_responsibilities/ar4.pdf.

This description forms part of our auditor's report.

LOWRY'S ACCOUNTANTS

A handwritten signature in black ink, appearing to be 'Colin James', with a long horizontal stroke extending to the right.

Colin James, **FCA**
Registered Company Auditor

Date: 25 October 2022
Darwin

NT Friendship and Support Incorporated

ABN: 51 101 586 808

Management Committee's Certificate

I, Daniela Ford, the Chairperson of NT Friendship and Support Incorporated (the Association), certify that:

- a. the financial statements have been, to the best of my knowledge, information and belief, properly drawn up in accordance with all applicable Australian Accounting Standards, the *Northern Territory of Australia Associations Act* and the *Australian Charities and Not-for-profits Commission Act 2012* and give a true and fair view of the financial position of the Association as at 30 June 2023 and its performance for the year ended on that date;
- b. the financial statements are in accordance with the accounting policies and records of the organisation; and
- c. there are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable.



Daniela Ford
Chairperson
Date: 25 October 2023

Statement of profit or loss and other comprehensive income for the year ended 30 June 2023

Income	Note	2023	2022
Grant Revenue	2A	227,483	93,951
Fee for service revenue	2B	2,449,124	2,295,734
Café trading statement	2C	1,062	1,167
Interest received	2D	1,473	5,240
Other revenue	2E	91,633-	77,838
Total Income	2F	<u>2,770,775</u>	<u>2,473,930</u>
Expenses			
Employee benefit expense	3A	2,286,386	2,437,212
Contractors and supervision	3B	44,314	10,117
Depreciation and amortisation	3C	133,734	101,002
Interest expense on lease liabilities	8 3D	20,890	8,790
Other expenses		269,171	254,706
Total Expenses		<u>2,754,495</u>	<u>2,811,827</u>
Net (deficit)/surplus for the year		<u>16,280</u>	<u>(337,897)</u>
Other comprehensive income		-	-
Total comprehensive (loss)/income for the year		<u>16,280</u>	<u>(337,897)</u>

Accompanying notes form part of these financial statement and can be found in the full set of audited financial statements, for a copy please go to: www.ACNC.gov.au or request via email to finance@ntfriendship.org.au

Statement of Financial Position as at 30 June 2022

Assets	Note	2023	2022
Current Assets			
Cash and cash equivalents	4	673,410	871,739
Trade and other receivables	5	313,833	135,576
Other current assests	6	18,322	23,052
Total current assets		<u>1,005,565</u>	<u>1,030,367</u>
Non-Current Assets			
Property, plant and equipment	7	66,521	75,981
Right of use assets	8	286,037	175,569
Total non-current assets		<u>352,558</u>	<u>251,550</u>
Total Assets		<u>1,358,123</u>	<u>1,281,917</u>
Liabilities			
Current Liabilities			
Trade and other payables	9	203,259	142,411
Lease liabilities	10	81,557	79,488
Provisions	11	137,004	245,871
Total current liabilities		<u>421,820</u>	<u>467,720</u>
Non-Current Liabiities			
Lease liabilities	10	204,762	98,938
Total non-current liabilities		<u>204,762</u>	<u>98,938</u>
Total Liabilities		<u>626,582</u>	<u>566,658</u>
Net Assets		<u>731,539</u>	<u>715,259</u>
Accumulated Funds			
Retained surplus		731,539	715,259
Total accumulated funds		<u>731,539</u>	<u>715,259</u>

Accompanying notes form part of these financial statement and can be found in the full set of audited financial statements, for a copy please go to: www.ACNC.gov.au or request via email to finance@ntfriendship.org.au

Statement of changes in equity for the year ended 30 June 2023

	Retained Surplus	Total Equity
Accumulated Funds		
Opening Balance at 1 July 2021	1,053,156,	1,053,156
Total comprehensive loss for the year	(337,897)	(337,897)
Closing Balance at 30 June 2022	715,259	715,259
Balance at 1 July 2022	1,053,156	1,053,156
Total comprehensive profit for the year	16,280 -	16,280 -
Closing Balance at 30 June 2023	731,539	731,539

Accompanying notes form part of these financial statement and can be found in the full set of audited financial statements, for a copy please go to: www.ACNC.gov.au or request via email to finance@ntfriendship.org.au

Statement of cash flows for the year ended 30 June 2023

Cash flows used in	Note	2023	2022
operating activities			
Grant income		227,483	93,951
Trading and other income		2,363,562	2,492,969
Interest received		1,473	5,240
Payments to suppliers and employees		(2,643,160)	(2,628,599)
Interest paid on lease liabilities		<u>(20,890)</u>	<u>(8,790)</u>
Net cash flows (used in) from operating activities	15	<u>(71,532)</u>	<u>(45,229)</u>
Cash flows used in investing activities			
Acquisition of property, plant and equipment		<u>-</u>	<u>(61,503)</u>
Net cash flows used in investing activities		-	(61,503)
Cash flows used in financing activities			
Payment of lease liabilities		<u>(126,797)</u>	<u>(101,273)</u>
Net cash flows used in financing activities		<u>(126,797)</u>	<u>(101,273)</u>
Net (decrease)/increase in cash and cash equivalents		(198,329)	(208,005)
Cash and cash equivalents at the beginning of the year		<u>871,739</u>	<u>1,079,744</u>
Cash and cash equivalents at the end of the year	4	<u><u>673,410</u></u>	<u><u>871,739</u></u>

Accompanying notes form part of these financial statement and can be found in the full set of audited financial statements, for a copy please go to: www.ACNC.gov.au or request via email to finance@ntfriendship.org.au

Statement of Financial Position

NT Friendship & Support Inc. statement of financial position is reported as:

Total Income	\$2,770,755
Assets	\$1,358,123
Liabilities	\$626,582
Equity	\$731,539

Statement of cash flow

Due to onboarding new staff, ongoing relocation expenses and reductions in fee-for-service income, NT Friendship & Support inc. posted a net decrease of **-\$198,329**.

NT Friendship & Support continued to operate in trying financial and operational circumstances and was required to maximise its approach by realising upon financial reserves. This will require a reshaping of the financial capacity of NT Friendship & Support in the next financial year.

Tina Clerke,
Acting Chief Executive Officer
On behalf of the Management Committee



NT Friendship & Support Inc.

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