



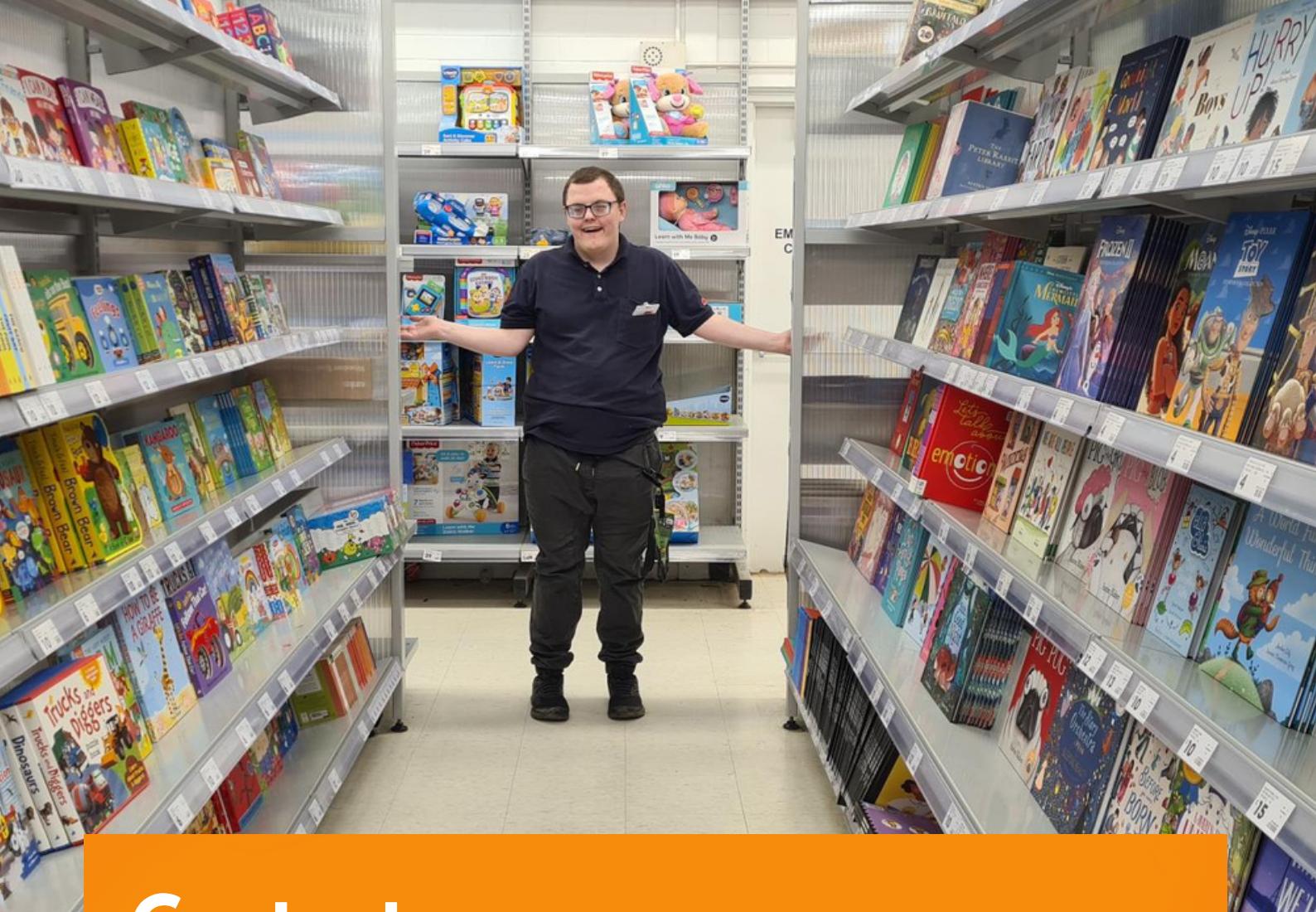
NT FRIENDSHIP & SUPPORT INC.

ANNUAL REPORT 2021



Acknowledgment of Country

We acknowledge the Jawoyn, Dagoman and Wardaman People of Katherine region, the Arrernte People of Alice Springs region, the Waramungu people of Tennant Creek region and the Larrakia People of the Darwin and Palmerston regions, as the Traditional Owners of the many lands on which we operate. We commit to working respectfully to honour their ongoing cultural and spiritual connections to this country.



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Chairperson's Report

**Happy Birthday to us!
This year we turned 40!**

40 years ago an amazing parent called Rhonda Dunne decided that it was important to connect and support other families who were living with the challenges of a family member with a disability. And so, NT Friendship was born.

Since then, NTFS has grown and evolved, and today we are incredibly proud to offer support, full time and respite care, and supported employment and training to many children and adults living with a disability. We also continue to provide a safe and loving home for many children in "out of home" care.

The past year has been a big year with the relocation of our Katherine office, expansion of services in Alice Springs, establishment of an office in Darwin, and the challenges of recruitment and retention of staff and carers. All this whilst juggling Covid restrictions and lockdowns and a big birthday. Phew! Well done, us!

This past year we farewelled Stephanie Ransome and welcomed Cindy Haddow as our new CEO.

Thank you Stephanie, for being part of the NTFS family - we wish you well.

To the amazing, loyal, resilient, kind, diverse, funny, compassionate, dedicated team of staff of our org - I salute you. You are truly appreciated and I thank you for choosing to be part of the NTFS family.

To the carers, you are changing the world - one child at a time! Thank you for loving your children and for all you do.

To our participants - thank you for trusting us and giving us the honour of being part of your life and journey.

Today, as we celebrate and acknowledge the past year, we have much to be excited about - in forty years we have cared for and about, supported and loved many, many people of every age, stage, gender and ability.

We have become an "adult"an organisation with loyal, dedicated staff and carers, with respect and credibility within our sector and our communities.

We are damn proud of our amazing organisation, with every right and reason to be.

I am honoured to be a small part of the NTFS family.

Happy 40th birthday to us! Here's "cheers" to the next 40!

**Dani Ford
Chairperson**





NT Friendship & Support Inc. Board



**Daniela
Ford**

CHAIRPERSON



**Jackie
Usher**

SECRETARY



**Jo
Gamble**

TREASURER



**Moira
McCreesh**

COMMITTEE
MEMBER



**Sue
Price**

COMMITTEE
MEMBER



**Thomas
Manning**

COMMITTEE
MEMBER

Chief Executive Officer's Report

This year has been one of new beginnings, celebrations, reflection and consolidation all with the backdrop on the continuing global uncertainty that was the hallmark of 2020.



Our staff, our foundation

The foundation of NT Friendship & Support is our staff, who show unparalleled commitment to our clients and the local community. It is no surprise that our staff embody the organisation's values of respect, integrity, empowerment and community.

We've worked together across the whole organisation this year to support our vision of being an employer of choice. I hope that all staff know they are extremely valued for their service. We'll continue to use our shared vision of high-quality, person-centred services to our clients as the nexus of our team culture.

Many of our staff have gained well deserved recognition for their work through nominations for awards at the Northern Territory Disability Service and Inclusion Awards, the International Day of People with Disability awards, the Alice Springs Mayoral Awards and the NT Art Access Awards. Congratulations to all nominees.

Our community

The Northern Territory is renowned for strong community spirit, with people willing to work together. It is in this spirit that we have worked collaboratively with many community partners on a range of projects this year. A few highlights have been the Bottles of Lights exhibition at the Godinymayin Yijard Rivers Arts & Culture Centre and the Big Rivers Creative Summit hosted by Circulanation. Our parks project with Alice Springs Town Council continues to offer real employment opportunities. This project welcomed a new ride on lawn mower thanks to support from Warren Snowdon & the Stronger Communities program.

We were thrilled to be invited to meet with His Excellency General the Honourable David Hurley and Her Excellency Mrs Linda Hurley to discuss the services provided by NT Friendship and Support. The Kinship and Foster Care Assessment and Support Team hosted the event, which included personal reflection from several of our Foster carers on their experiences. The EqualiTEA team showcased Bottles of Light, tie dye creations, and some of our favourite highlights from "Ketina's sign of the week".

Our Community of Foster and Kinship Carers continues to grow stronger together – staff and carers make a great team. It is heartening to see you celebrate the good times together and lean on each other through the tough times. Our local Territory Families Housing and Communities staff have made huge efforts to work in partnership with us. We value your approach. The recognition of Kinship and Foster carers at the celebration party was a huge hit!

Our new (additional) homes

Due to the tremendous growth we've experienced over the past few years, we'd outgrown our office at First Street by late 2020, so stretched out to an additional site in Katherine at Victoria Highway. Moving offices is just as stress inducing as moving house, so it no surprise that it took some time to feel at home in our new place and get used to working across multiple locations in Katherine. This is now a hive of activity with clients and staff coming and going and a beautifully designed shopfront that showcases EqualTEA creations. Recent support from the Katherine Town Council will see this site further developed to include an outdoor activity area that enables more activities for our clients.

We have been fortunate enough to expand our footprint into Darwin, securing premises at Harry's Place which is a vibrant hub of like-minded organisations located in Tiwi. In 2022, we'll continue to work towards our long-term vision of purpose-built premises in Katherine.

40 Years, time to celebrate and reflect

2021 is our 40th Birthday year & we celebrated in style with four parties!



A Family Fun Day was held at the Katherine Town Pool. The event was well attended and provided a welcome escape from the heat for many families. It was truly a community event, with attendance by our clients with disability, foster and kinship carers, children and young people in care. Members of the general community, other service providers and vendors also enjoyed the day. While the nice cool water was the main attraction, the 'Commando Run', sit down volleyball and a fashion parade were also enjoyed. The cake cutting was a highlight for many with a delicious chocolate cake made locally for the occasion.



An all-abilities disco was held in Alice Springs. This event was extremely well attended and enjoyed by all. With the backdrop of super beats from our DJ extraordinaire, there was a lot of dancing, singing and letting our hair down. Face painting, dress ups, a photo booth and a few slithery reptile friends kept everyone entertained for the whole night. These events were made possible by our generous sponsors, Jacana Energy, CBB, Bill Yan MLA, 8CCC and the Rex from Alice Springs Reptile Centre. Thank you for your support!

The Management Committee hosted celebratory dinners for staff & their families in both Alice Springs and Katherine to acknowledge the service of our current staff and as representatives for all staff that have come before. Thank you to the Committee for this gesture of appreciation.

We found it humbling to reflect on the beginnings of our organisation. The need for connection and support in our remote locations are still as ever present as they were 40 years ago. I hope you enjoy the story of our beginnings by our founder Rhonda Dunn and hope that collectively we embody her tenaciousness of having a go.

COVID-19, a constant state of preparedness

We have been extraordinarily fortunate in the Northern Territory to have minimal cases and no community transmission of COVID-19. However, the threat looms large. The constant uncertainty, hyper vigilance and the impact on friends and family has tested the resilience of many. For us, a great deal of planning, preparedness and scenario testing being undertaken to ensure we can be as safe as possible. I'd like to take the opportunity to thank the members of our Workplace Health and Safety Committee for your time and commitment.

NDIS

For many of our clients, equitable access to NDIS is a continual challenge. Proposed legislative changes, the now defunct Independent Assessments, high wait times for plan reviews and significant reductions within plans are just some of the issues that came to the fore this year. Not to mention the difficulties faced by community members to access the scheme in the first place. We have, and will continue to work alongside our clients to support their voices being heard in the implementation of the NDIS. Whilst the bureaucracy can be incredibly frustrating, we also get to see firsthand the profound impact good quality supports have on individuals. It can be truly life changing! So we'll keep trying do to the best we can within the system to make it work for each and every one of our clients. And we'll keep trying to change the system to make it better.

Our Management Committee

We have a group of humble volunteers who work quietly but diligently to steer the Governance of NT Friendship & Support. The Management Committee volunteer many hours of their time each month to offer oversight, guidance and support. It is a privilege to work with a committee that values robust discussion, encourages opinions and negotiates to gain consensus. On behalf of our whole community, I would like to thank you for your tireless efforts.



Our future.....

It is time for us to get together collectively and consider what the future holds for us. NT Friendship & Support has achieved so much this year, and in every of the 39 years before. We'd like to make sure we continue to meet the needs of our community and operate within our values. We'll be spending the next little while holding discussions to develop a Strategic Plan.

2022 is already shaping up to be another busy year, with events scheduled in the diary already. We are looking forward to our collaborative workshop to enhance training and employment pathways for young people with disabilities; continuing our discussions with Katherine Region Stolen Generation Aboriginal Corp on partnership opportunities and to work towards our long-term goal of purpose-built premises in Katherine.

Cindy Haddow
Chief Executive Officer



Chief Operations Officer's Report

While 2020 taught us valuable lessons about our resilience and ability to pivot, 2021 has allowed us to focus on our quality service provision and our people. For us, ultimately these two things are interconnected and have the same fundamental axis; relationship.

It is through our relationships firstly with our staff, where our people feel valued, trusted and connected that we're able to extend our relationships outwards to our community to ensure what we are delivering is sustainable, thoughtful, innovative and based on community need.

Focus on people

Our staff are the cornerstone of our organisation and it simply would not run without their tireless dedication to the communities we work with. This year, we reflected we needed to focus inward, on our people, before we focussed on our services. We did this by running all-staff training days to develop our staff culture, developing program autonomy and decision-making for each program and finding more inclusive and transparent ways of working. We have seen a huge increase in investment in staff training this year; as well as all-staff training, we've been working with individuals to identify their training needs.

Quality Service Provision

This year, each program worked to enrich the quality of our services and focus on how we can maintain the high quality of services we're known for.

In the Coordination of Supports space, the team had a big year in focussing on how we do the basics well, first. We attended to how we case note, invested in training and developed peer reflection groups to ensure we're regularly taking time to think about our practice, particularly in a very busy space. On a broader level, we also worked to advocate for better plans for participants who were feeling the pinch of the sustainability issues with the NDIS.

In the Kinship and Foster Care and Assessment space, we attended to quality through developing our policy and processes around key tasks, developing resources that help give a voice to children and young people in care, strengthened the cultural safety of the program through formation of partnerships and began a sustainable expansion into new locations of Darwin and Tennant Creek. We also spent time finding key training partners to deliver high quality, relevant training to both staff and carers to ensure we have current, quality and evidence based information and practices.



In EqualiTEA Katherine, quality service looked like a planned approach to changing site location, thoughtful partnerships with community stakeholders to enrich and develop our microbusiness of Bottle of Lights and implementation of staff training for online practice, in case we have to swap to online service delivery. In Alice Springs, EqualiTEA looked to strengthen our quality by developing further strategic partnerships that offer more placements to people with disability in paid and volunteer capacities.

Community

This year marked our 40th birthday. As part of our celebrations, we reflected on how NT Friendship & Support started 40 years ago. While our programs may have changed since then, it's clear our commitment to working with our community has not.

On a macro level, we've advocated for our community by forming a submission against the NDIS' proposed Independent Assessments, worked to achieve clarity for people with disability in paid positions regarding workplace conditions and Job Access assessments, developed community resources and launched them online to make understanding the Royal Commission into Violence, Abuse, Neglect and Exploitation of People with Disability easier to understand and attended the National Child Protection Conference to hear from NT and interstate counterparts. Locally, we've attended NAIDOC marches, Territory Families, Housing and Communities Carer Awards, One Community expos and participated in family fun days. We've listened to our community and have continued to develop strategic partnerships that support the needs of our communities; we've partnered with Big Rivers Creative Summit, continued our partnership with Alice Springs Town Council, the Post School Options Reference Group (Supported by Acacia Hills Special School and Department of Education), countless businesses offering places for people with disability to work and formed a relationship with Katherine Region Stolen Generation Aboriginal Corp to support the culturally safe practices of the KFAST program.

To all the people who have been or are part of the NT Friendship & Support community; our staff who have worked with such commitment, resilience and passion, our board and volunteers with endless dedication to the Organisation, our clients, participants and carers, our partners and stakeholders- I thank you warmly. Our relationships have strengthened our organisation and our communities.

Lucy Markoff
Chief Operations Officer



Our Story

1980

Rhonda Dunne seeks out families who need respite in Darwin

1981

Sponsor Family Association commences incorporation process

1982

Sponsor Family Association becomes fully incorporated with 10 host families delivering respite for families who have children living with disabilities.

1989

Katherine services commence - volunteer supports for Katherine Seniors and Royal Flying Doctor service to communities to support families with children with disability.

2001

The Sponsor Family Association dissolves with a change of name to NT Friendship & Support Inc. Still providing services in Darwin and Katherine.

2004

It is identified each site works in a different way and responds to the community needs.

The organisation separates with the Darwin office merging with Carers NT.

2005

Katherine assumes the Incorporation of NT Friendship & Support Inc. and becomes the organisation we identify with today.

2018

Commencement of Pilot project in Alice Springs. Commencement of EqualiTEA Cafe in Katherine - Social Enterprise delivering training, employment and activities for people with disability.

2018

Telstra Business Award Finalist - Northern Territory Social Change Maker.

2019

Launch of EqualiTEA services in Alice Springs. A new partnership with Alice Springs Town Council, delivering gardening support for three of the council parks.

2021

Celebrating 40 years of promoting an accessible, inclusive and supportive community in the NT!





Our Vision

An accessible, inclusive and supportive community for everybody.

Our Mission

To provide professional care and promote an accessible, inclusive, and supportive community. Our standard of excellence means we are a service provider and employer of choice

Our Objectives

- Become a service provider of excellence providing robust provision in short term accommodation and community access for people with disability
- Support families and carers who have children with a diverse range of abilities
- Growth of Out of Home Care program
- Development and implementation of non-funding income stream
- Commitment to achieving and maintaining Safeguarding Children Accreditation

Our Values

Integrity

Being transparent and accountable

Empowerment

Support participants and clients to work towards their goals

Respect

Everyone is different! We celebrate what makes us unique

Community

Responding to community needs within our Vision and Mission

Training, Employment & Activities for people with disability!



 The team in Katherine has had a busy year hosting several meet the artists days. Christmas and Halloween provided the opportunity for the team to create themed collections.



Our Alice Springs Parks Crew were super stoked when they received funding to purchase a shiny new mower. We thank the Hon Warren Snowdon MP, for making the purchase possible, and Pump and Power Centre Alice Springs for their amazing service! We look forward to continuing to keep our parks beautiful in 2022!



 In January Our Artists where invited to showcase their Bottles of Lights work at the Godinymayin Yijard Rivers Arts and Culture Centre. Thank you so much to Jess Powter and the team for giving us the opportunity to showcase the talent, hard work and creativity of people with disability. A massive thank you to the Katherine community for coming along and showing your support; we hope you enjoyed the night as much as we did!

 Over the year we have seen the continuation and development of Ketina's Sign of The Week, Ketina's videos have received positive feedback and support from the community and we aim to grow the reach of these videos even further.



Ketina's sign of the week



Ketina's sign of the week



Ketina's Sign of the Week

Training, Employment & Activities for people with disability!

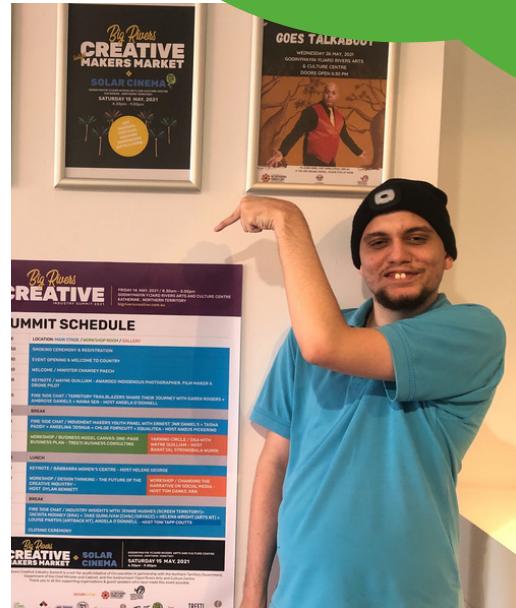


The EqualiTEA team communicates well with me, they have a personal approach and a can do attitude.
- EqualiTEA participant



The EqualiTEA team in Katherine had an awesome time being part of the Big Rivers Creative Industry Summit in May! We thank Big Rivers Creative for inviting us to be a part of this year's summit, as well as the team at Godinymayin Yijard Rivers Arts and Culture Centre for their support.

We were thrilled by the opportunity to learn about and contribute to the creative industries in the Big Rivers Region; we also welcomed the chance to highlight and celebrate the contributions of people with disability.



We love nothing more than supporting and seeing our participants enter mainstream employment; and we are super proud of Ben who joined the Kmart team in Alice Springs.

Ben told us he was nervous about starting the new job, but he now loves it and is kicking goals!



This year we also had the opportunity to support Alicia, a school student at Acacia Hill High School, to gain a school based traineeship - we had the privilege of being Alicia's first ever job interview - and we can report she smashed it!



We continue to help participants develop daily living skills including cooking, going to the gym, cleaning and laundry. We are committed to helping our participants connect, have fun and feel valued!



Training, Employment & Activities for people with disability! Achievements of our Katherine Team



8
Active participants

1

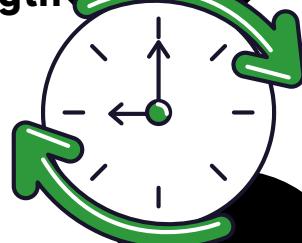
School based traineeship



5hrs

Average shift length

Number of hours of support



3556

3
Direct supported employees



2

Participants in mainstream employment



2

Established mainstream partnerships

1

Aboriginal or Torres Strait Islander participants



Participants engaged in micro-enterprise

4



Training, Employment & Activities for people with disability! Kicking goals in Alice Springs



12
Active participants

1

School based traineeship

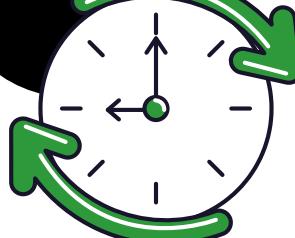


5

Participants supported in mainstream employment

Number of hours of support

2730



1

Direct supported employee

3

Established mainstream partnerships



Aboriginal or Torres Strait Islander participants

Coordination of Supports

New locations, and assisting our participants with maximizing their NDIS plans!



 Our team is continuously looking for ways of providing the highest quality of service and support across the NT, this year we were excited to expand our supports into Tennant Creek, and to open a new office in Darwin.

 Our participants, with the support of their COS, were supported to participate in an Assistive Technology project.

 Our participants have been setting and meeting their NDIS goals.

 Our team has been working with the NDIS to support participants to access their funds more.

 We have been working with employment providers to support our participants to access meaningful employment opportunities.

 We have also been working with Territory Families to ensure our participants are receiving the highest level of support.

My Coordinator of Supports is genuinely caring and very supportive. I have choice and control over my decisions.

- COS participant

NTFS makes me feel supported. I would definitely recommend my family and friends to them.

- COS participant

Coordination of Supports



65

**Participants
in
Katherine**

76

**Participants
in
Alice Springs**

6

**Participants
in
Darwin**

9972

**Number of
interactions
over the
year**

9360

**Number of
hours of
support**

43%



**Identified as
Aboriginal or
Torres Strait
Islander**

Kinship & Foster Care

A year of growth and training



We expanded our KFAST program to Darwin and received great interest from new and potential carers.



Provided upskilling of opportunities for our carers - including Safe-for-Kids face to face training, and Trauma training (Nurturing Minds).



Our reconfigured office space at our First Street office has allowed a lot face to face interaction with our carers and children in care.



Children attending interstate holidays in spite of the Covid-19 chaos.



Carers have actively sourced support from each other and have built strong relationships amongst the group.



Our carers play a very important role in the organisations success.



We had a few of our Foster Children participate in the movie production of Barrumbi Kids by Leonie Norrington.



The Kinship & Foster Care Team has a great connection with the kids and carers; they always make us feel well supported.

- Carer

Kinship & Foster Care



18
Carers
including

3 + New Carers

2 Resigned due
to interstate
relocation

1 Kinship Carer



2
Children
transitioning
back to Kinship
Care

27
Children in care





Thanks to our carers

- | | |
|--|---|
|  Rebecca and Scott Clancy |  Angela Kuiboer and Richard Garling |
|  Ana Egan and John Edwards |  Anna Geary and Sean Pfennig |
|  Kristy and Ryan Gorman |  Jan Mott |
|  Danielle Grieves |  Jayne Rachor |
|  Katie and Andy Payne |  Zoe Cairns and Damien O'Brien |
|  Natalie Sarny |  Andrea Gorman and Adrian Bernhard |
|  Sally-Anne & Andrew Dalglish |  Kylie Lake |
|  Nicole and Jeremy Gadd |  Davina and Trevor Griffiths |
|  May and Naomi Rosas |  Marama and Brett Perkinson |



Thank you to our funding bodies and partners



**Department of Territory Families,
Housing and Communities**



**National Disability Insurance
Agency (NDIA)**



Alice Springs Town Council



Katherine Town Council



**Department of Industry Science,
Energy and Resources**



**Warren Snowdon MP | Federal
Member for Lingiari**



Jacana Energy



Community Business Bureau (CBB)



**Bill Yan MLA MEMBER FOR
NAMATJIRA - Country Liberal Party**



**Community Development
Program 1000 Jobs**



**Godinymayin Yijard Rivers
Arts and Culture Centre**



Kmart Alice Springs



Circular Nation



Kintore Street School



Stolen Gens Katherine



Fibre Economy



Katherine Betta Home Living



Katherine Golf Club



Marg Chamberlain

Our people

Executive Team

Cindy Haddow, Chief Executive Officer

Lucy Markoff, Chief Operations Officer

Stephanie Ransome, Former Chief Executive Officer

Kinship & Foster Care Team

Jade Peckham, Manager

Patricia Kelly, Project Officer

Fiona Manfong, Kinship & Foster Carer Assistant

Adair MacGregor, Kinship & Foster Carer Assistant

Amy Oakley, Kinship & Foster Carer Assistant

COS Team

Sarah Botto, Team Leader

Petina Clerke, Team Leader

Donna Andersen, COS Officer

Daniel Rosario, COS Officer

Kimberlee Hall, COS Officer

Rebecca Lean, COS Officer

EqualiTEA Team

Helen Chadwick, Team Leader

Gareth Trew, Team Leader

Bernadette Fernandez, EEA

Kathrine Walker, EEA

Dipesh Bhattarai, EEA

Anthony Saluni, EEA

Joseph Mathenge, EEA

Jessica Croft, EEA

Mgcini (Nicholas) Mpala, EEA

Corporate Services Team

Casey McElhone, HR Officer

Hiruni Manawadu, Finance Officer

Mary Harous, Finance Officer

Teale Fletcher, Quality Assurance Coordinator

Kali Ioannou, Communications Marketing & IT Officer

Ashish Raj Jamarkattel, NDIS Finance Officer

Gitavali Diss, NDIS Admin Officer

Karen Buss, Executive Assistant

Vanessa Pannan, NDIS Admin Assistant

Rasmita Puri, NDIS Admin Assistant

Respite Support Workers Team

Parbati (Alisha) Adhikari, Team Leader

Netra Bhurtel, Support Worker

Subas Chalise, Support Worker

Victoria Doherty, Support Worker

Narayani Kandel, Support Worker

Deepa Khadka, Support Worker

Sanju Khanal Jamarkattel, Support Worker

Dinesh Lamichhane, Support Worker

Nila Lamichhane, Support Worker

Manoj Pandey, Support Worker

Anima Raut, Support Worker

Dawa Sherpa, Support Worker

Colleen Wakefield, Support Worker

WHO WE ARE



Financial Reports

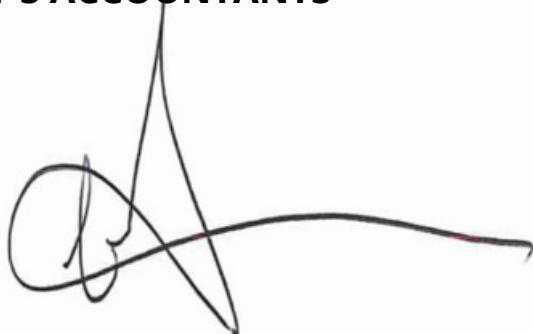
For a full set of audited financial statements please go to: www.ACNC.gov.au or request via email to finance@ntfriendship.org.au

Auditor's Independence Declaration

I declare, to the best of my knowledge and belief, during the year ended 30 June 2021 there have been:

- (i) no contraventions of the auditor independence requirements as set out in the Northern Territory of Australia Associations Act and the Australian Charities and Not-for-profits Commission Act 2012 in relations to audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

LOWRY'S ACCOUNTANTS

A handwritten signature in black ink, appearing to read "Colin James". It is written in a cursive style with a long horizontal stroke extending to the right.

Colin James, FCA
Registered Company Auditor

Date: 24 November 2021
Darwin

Independent Auditor's Report

To the management committee of NT Friendship and Support Incorporated

Report on the Audit of the Financial Report (continued)

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website (<https://www.auasb.gov.au/Home.aspx>) at:

https://www.auasb.gov.au/auditors_responsibilities/ar4.pdf.

This description forms part of our auditor's report.

LOWRY'S ACCOUNTANTS



Colin James, FCA
Registered Company Auditor

Date: 24 November 2021
Darwin

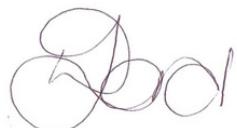
NT Friendship and Support Incorporated

ABN: 51 101 586 808

Management Committee's Certificate

I, Daniela Ford, the Chairperson of NT Friendship and Support Incorporated (the Association), certify that:

- the financial statements have been, to the best of my knowledge, information and belief, properly drawn up in accordance with all applicable Australian Accounting Standards, the Northern Territory of Australia Associations Act and the Australian Charities and Not-for-profits Commission Act 2012 and give a true and fair view of the financial position of the Association as at 30 June 2021 and its performance for the year ended on that date;
- the financial statements are in accordance with the accounting policies and records of the organisation; and
- there are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable.



Daniela Ford
Chairperson
Date: 24 November 2021

Statement of profit or loss and other comprehensive income for the year ended 30 June 2021

Income	2021	2020
Grant Revenue	10,000	106,641
Fee for service revenue	2,274,534	2,112,441
Café trading statement	9,270	69,649
Interest received	3,760	13,571
Gain on disposal of property, plant and equipment	500	-
Other revenue	<u>154,067</u>	<u>162,163</u>
Total Income	<u>2,452,131</u>	<u>2,464,465</u>
 Expenses		
Employee benefit expense	2,510,337	1,987,144
Contractors and supervision	10,765	24,906
Depreciation and amortisation	82,769	85,462
Interest expense on lease liabilities	10,916	17,004
Other expenses	<u>235,201</u>	<u>286,911</u>
Total Expenses	<u>2,849.988</u>	<u>2,401,427</u>
 Net (deficit)/surplus for the year	 <u>(397,857)</u>	 <u>63,038</u>
 Other comprehensive income	 -	 -
 Total comprehensive (loss)/income for the year	 <u>(397,857)</u>	 <u>63,038</u>

Statement of Financial Position as at 30 June 2021

Assets	2021	2020
Current Assets		
Cash and cash equivalents	1,079,744	1,456,056
Trade and other receivables	253,806	258,120
Other current assets	17,615	16,124
Total current assets	1,351,165	1,730,300
Non-Current Assets		
Plant and equipment	23,938	-
Right of use assets	235,625	<u>333,380</u>
Total non-current assets	259,563	333,380
Total Assets	1,610,728	2,063,680
Liabilities		
Current Liabilities		
Trade and other payables	121,564	124,885
Lease liabilities	91,109	56,325
Provisions	187,845	139,404
Total current liabilities	400,518	320,614
Non-Current Liabilities		
Lease liabilities	157,054	<u>292,053</u>
Total non-current liabilities	157,054	292.053
Total Liabilities	557,572	612,667
Net Assets	1,053,156	1,451,013
Accumulated Funds		
Retained surplus	1,053,156	1,451,013,
Total accumulated funds	1,053,156	1,451,013

Statement of changes in equity for the year ended 30 June 2021

	Retained Surplus	Total Equity
Accumulated Funds		
Opening Balance at 1 July 2019	1,396,837	1,396,837
Cummulative adjustment upon adoption standard AASB 16	(8862)	(8862)
Balance at 1 July 2019 restated	1,387,975)	1,387,975)
Surplus for the year	63,038	63,038
Other comprehensive profit for the year	-	-
Closing Balance at 30 June 2020	1,451,013	1,451,013
Balance at 1 July 2020	1,451,013	1,451,013
Deficit for the year	(397,857)	(397,857)
Other comprehensive profit for the year	-	-
Closing Balance at 30 June 2021	1,053,156	1,053,156

Statement of cash flows for the year ended 30 June 2021

Cash flows (used in) from operating activities	2021	2020
Grant income	10,000	106,641
Trading and other income	2,442,185	2,579,473
Interest received	3,760	13,571
Payments to suppliers and employees	(2,717,285)	(2,290,573)
Interest paid on lease liabilities	(10,916)	(17,004)
Net cash flows (used in) from operating activities	(272,256)	392,108
 Cash flows used in investing activities		
Acquisition of property, plant and equipment	(27,283)	-
Net cash flows used in investing activities	(27,283)	-
 Cash flows used in financing activities		
Payment of lease liabilities	(76,773)	(53,719)
Net cash flows used in financing activities	(76,773)	(53,719)
 Net (decrease)/increase in cash and cash equivalents	(376,312)	338,389
 Cash and cash equivalents at the beginning of the year	1,456,056	1,117,667
 Cash and cash equivalents at the end of the year	1,079,744	1,456,056

Statement of Financial Position

NT Friendship & Support Inc. statement of financial position is reported as:

Total Income	\$2,452,131
Assets	\$1,610,728
Liabilities	\$557,572
Equity	\$1,053,156

Statement of cash flow

Due to onboarding of new staff, relocation expenses to our new Katherine office, the opening of our new Darwin office and a sharp decrease of income post closure of the EqualiTÉA café, the organisation has posted a net decrease of **-\$376,312**.

NT Friendship & Support Inc. are solvent and remain in a healthy financial position for the next financial year.

***Jo Gamble
Treasurer***

The Dunne Family

Tis with pride that I have been asked to give you a history of your Sponsor Family Association.

George and I are parents of five daughters, one of whom is our darling Sharon who was born with Autism.

When Sharon was born we had absolutely no idea what challenges would be ahead of us, and when she was finally diagnosed with her disability. We were the proud parents of five girls all under the age of 7 1/2. We had at one time three babies in nappies.

We were living in Dubbo, NSW, at the time and after seeking all sorts of advice we decided that our family could not cope with this on our own. We were all part of a community and we were sure that the community of Dubbo would support us in the programs that we wanted for Sharon to be involved in to help her achieve a quality lifestyle that would give her the confidence to meet her challenges.

After approaching the local school we found that there were eight other families that wanted the community to be part of their families to help and support the needs of their children with disabilities.

After only one radio announcement and a newspaper and a newspaper story, seven volunteer families offered their help. It was wonderful not to have to send our children for respite in hospitals and institutions, because in those days the only respite available was a two hour car trip to Orange to an institution, and we all hated the place so much we opted not to use it. Our Sponsor Family Association did not grow big in Dubbo, but the families we had, we treasured.

When George accepted a job in Darwin we all arrived here in 1980. Again we were faced with the same problem. No community support programs - and the only respite available was a house at the Harry Giese Centre - one staff person - booked in twelve months ahead, or the Darwin Hospital sharing wards with sick children. Our children were not sick!

Whilst doing my housework one morning in 1980 I was listening to a talkback show hosted by Col Krohn - I'm sure you must remember him. So I thought 'blow this, I'll give it a go'. So I rang the radio show and spoke to Col about the help we were needing and asked if there were any volunteer families out there in Darwin who might like to offer their help.

After the talk back show finished, Col Krohn rang me back to tell me that they had over fifty calls. I was overwhelmed and went straight into the office of Community Welfare to get advice on what to do to set up a committee. Nobody was interested - there was no department set up to deal with volunteers. So I rang all the callers that left their phone numbers and called a meeting at our home. From that meeting, we established who wanted to help and who needed help. I was voted co-ordinator of families and Nova Farris was to be my offsider.

Our office was the glove box of our cars, and we set out every day to interview all the families in their homes, and to start 'matching'. After six months of this Community Welfare became interested. We were invited to submit for funding and to formally set up the Association.

One of our Sponsor Families - Graham and Gayle Payne - wrote our first submission, and we were successful - twelve hours a week paid co-ordinator and administration costs.

Nova was leaving Darwin and I wanted to use the Sponsor Family Association - not run it. Our committee appointed Rae Quigley as our first paid co-ordinator, her office was her home and Rae is still involved in disability services. After three years of hard work and a commitment to the Sponsor Family Association, she was offered a position with the Department of Health and Community services.

In three years, our Association had grown from 28 families to 109 families. And we have not stretched our wings to Katherine.

We no longer require the services of your Association but the friends we have met over our sixteen years involvement are friends for life, and Sharon has grown into a beautiful young woman because of all of you.

Thank you."

Rhonda Dunn

From Presidents Report AGM 1982

The Sponsor Family Association was formed during 1981. The aim of the Association is to promote community awareness of the needs of children and their families with special needs, to offer the opportunity for support to children isolated from their families, and to facilitate the development of supportive family services in co-operation with other agencies.



Thank You

FOR HELPING US CELEBRATE OUR
40TH ANNIVERSARY

Promoting an accessible, inclusive and supportive community since 1981





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